

Employee Compensation Information
Kalamazoo Public Schools
For the 2020 calendar Year

Title	Base Salary Includes Longevity	Mileage	Stipend	Tax Sheltered Annuity	Severance payment	Extra Duty Hours	Life over \$ 50,000	Retirement payment PHF/HCC	Cash in Lieu of Insurance	Premium Contribution
Director of Student Services	\$ 137,212.74	\$ 1,649.52	\$ 1,935.02				\$ 9.00	\$ (4,116.44)		\$ (4,656.84)
Alternative High School Principal	\$ 123,114.94	\$ 782.30	\$ 2,400.00			\$ 75.83	\$ 25.80	\$ (3,767.81)		\$ (4,233.24)
Assistant Superintendent of Human Resources	\$ 152,873.25	\$ 1,649.52	\$ 2,021.37				\$ 25.80	\$ (4,586.15)		\$ (4,656.84)
Assistant Superintendent of Teaching & Learning Services	\$ 158,124.46	\$ 1,649.52	\$ 1,366.40				\$ 39.60	\$ (4,744.23)		\$ (1,644.43)
Director of Information & Technology Services	\$ 116,347.36	\$ 1,649.52	\$ 1,170.56				\$ 13.80	\$ (3,490.48)		\$ (4,656.84)
Coordinator of Early Childhood	\$ 116,114.80	\$ 1,311.84	\$ -				\$ 13.80	\$ (3,483.46)		\$ (5,368.61)
Special Education Coordinator	\$ 116,114.80	\$ 1,311.84	\$ -				\$ 13.80	\$ (3,483.46)		\$ (5,243.96)
Student Services Administrator	\$ 116,114.80	\$ 1,311.84	\$ -				\$ 39.60	\$ (3,483.46)		\$ (5,368.61)
Deputy/Interim Superintendent	\$ 178,092.32	\$ 1,649.52	\$ 1,978.68				\$ 39.60	\$ (5,358.55)		\$ (3,659.98)
High School Athletic Director	\$ 108,386.60	\$ 782.30	\$ -				\$ 5.40			\$ (5,243.96)
Director of Curriculum and Instruction	\$ 107,047.58	\$ 1,649.52	\$ 608.45				\$ 6.00	\$ (3,211.48)	\$ 4,800.00	\$ (301.07)
Middle School Principal	\$ 117,220.20	\$ 782.30	\$ -			\$ 216.59	\$ 9.00	\$ (3,523.10)		\$ (5,368.61)
Director of Secondary Education	\$ 137,321.70	\$ 1,649.52	\$ 1,951.09				\$ 6.00	\$ (4,119.74)		\$ (4,656.84)
Business Manager	\$ 110,419.82	\$ 1,649.52	\$ 627.62				\$ 13.80	\$ (3,312.54)	\$ 4,800.00	\$ (301.07)
Elementary School Principal	\$ 111,308.72	\$ 782.30	\$ -			\$ 137.10	\$ 6.00	\$ (3,343.35)		\$ (5,243.96)
Elementary School Principal	\$ 112,003.16	\$ 782.30	\$ -			\$ 2,921.96	\$ 6.00	\$ (3,447.76)		\$ (5,368.61)
Middle School Principal	\$ 114,833.16	\$ 782.30	\$ -			\$ 68.38	\$ 13.80	\$ (3,446.97)		\$ (5,368.61)
Director of School Improvement, Title I and Assessments	\$ 110,014.64	\$ 1,649.52	\$ 625.32				\$ 9.00	\$ (3,300.44)	\$ 4,800.00	\$ (301.07)
High School Athletic Director	\$ 115,000.90	\$ 782.30	\$ 600.00				\$ 13.80	\$ (3,468.08)		\$ (1,896.85)
High School Principal	\$ 119,263.32	\$ 1,415.28	\$ -				\$ 5.40	\$ (3,577.88)		\$ (4,162.46)
KAMSC Director	\$ 129,114.48	\$ 1,649.52	\$ 1,053.54				\$ 39.60			\$ (3,659.98)
Coordinator of Mathematics & Science	\$ 125,999.88	\$ 1,311.84	\$ -				\$ 6.00			\$ (5,243.96)
Alternative Middle School Principal	\$ 110,013.24	\$ 782.30	\$ -			\$ 406.54	\$ 9.00	\$ (3,312.54)		\$ (4,233.24)
Coordinator of Assessments, Research & Evaluations	\$ 125,810.78	\$ 1,311.84	\$ 2,400.00				\$ 6.00			\$ (5,368.61)
Middle School Principal	\$ 121,325.20	\$ 782.30	\$ -			\$ 224.17	\$ 25.80	\$ (3,646.48)		\$ (5,368.61)
Middle School Principal	\$ 121,278.54	\$ 782.30	\$ -			\$ 74.69	\$ 13.80	\$ (3,640.70)	\$ 1,199.90	\$ (196.53)
Elementary School Principal	\$ 112,003.16	\$ 782.30	\$ -			\$ 137.96	\$ 39.60	\$ (3,364.24)		\$ (5,243.96)
High School Principal	\$ 133,281.56	\$ 1,415.28	\$ 780.00				\$ 13.80	\$ (4,021.92)		\$ (5,243.96)
Coordinator of English Language, Arts, Social Studies & Library Services	\$ 123,515.08	\$ 1,311.84	\$ -				\$ 6.00	\$ (3,705.48)		\$ (4,233.24)
Elementary School Principal	\$ 111,094.90	\$ 782.30	\$ -			\$ 136.84	\$ 13.80	\$ (3,337.00)		\$ (5,243.96)
Director of Special Education	\$ 137,212.74	\$ 1,649.52	\$ 1,934.21				\$ 9.00	\$ (4,116.44)		\$ (4,656.84)
Elementary School Principal	\$ 111,629.20	\$ 782.30	\$ -			\$ 5,756.50	\$ 9.00	\$ (3,521.62)		\$ (5,368.61)
Superintendent	\$ 130,225.26	\$ 5,538.45	\$ 15,234.13	\$ 19,500.00			\$ 3.50			\$ (953.25)

Title	FICA	Retirement	Health Insurance	Life	Dental	Disability	Vision
Director of Student Services	\$ 9,947.53	\$ 37,988.48	\$ 21,559.56	\$ 105.60	\$ 1,608.48	\$ 660.00	\$ 232.56
Alternative High School Principal	\$ 9,057.43	\$ 34,776.51	\$ 20,313.96	\$ 105.60	\$ 769.32	\$ 578.52	\$ 129.36
Assistant Superintendent of Human Resources	\$ 10,664.59	\$ 42,324.20	\$ 21,559.56	\$ 105.60	\$ 1,608.48	\$ 660.00	\$ 232.56
Assistant Superintendent of Teaching & Learning Services	\$ 10,763.02	\$ 43,783.03	\$ 7,699.80	\$ 105.60	\$ 472.20	\$ 660.00	\$ 72.00
Director of Information & Technology Services	\$ 8,494.09	\$ 32,216.34	\$ 21,559.56	\$ 105.60	\$ 1,608.48	\$ 660.00	\$ 232.56
Coordinator of Early Childhood	\$ 8,307.01	\$ 32,151.92	\$ 25,279.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Special Education Coordinator	\$ 8,316.55	\$ 32,151.92	\$ 25,279.56	\$ 105.60	\$ 794.16	\$ 578.52	\$ 194.88
Student Services Administrator	\$ 8,308.99	\$ 32,151.92	\$ 25,279.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Deputy/Interim Superintendent	\$ 11,015.76	\$ 49,429.18	\$ 17,324.64	\$ 105.60	\$ 875.88	\$ 660.00	\$ 154.56
High School Athletic Director	\$ 7,950.67	\$ 29,424.47	\$ 25,279.56	\$ 105.60	\$ 794.16	\$ 578.52	\$ 194.88
Director of Curriculum and Instruction	\$ 8,460.83	\$ 29,641.27	\$ -	\$ 105.60	\$ 1,389.12	\$ 660.00	\$ 232.56
Elementary School Principal	\$ 8,364.24	\$ 32,517.32	\$ 25,279.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Director of Secondary Education	\$ 10,045.35	\$ 38,023.99	\$ 21,559.56	\$ 105.60	\$ 1,608.48	\$ 660.00	\$ 232.56
Business Manager	\$ 8,633.57	\$ 30,575.07	\$ -	\$ 105.60	\$ 1,389.12	\$ 660.00	\$ 232.56
Elementary School Principal	\$ 7,928.98	\$ 30,859.13	\$ 25,279.56	\$ 105.60	\$ 794.16	\$ 578.52	\$ 194.88
Elementary School Principal	\$ 7,971.08	\$ 31,837.01	\$ 25,179.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Elementary School Principal	\$ 8,176.48	\$ 31,827.37	\$ 25,179.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Director of School Improvement, Title I and Assessments	\$ 8,682.52	\$ 30,462.77	\$ -	\$ 105.60	\$ 1,389.12	\$ 660.00	\$ 232.56
High School Athletic Director	\$ 8,493.96	\$ 32,009.72	\$ 9,028.32	\$ 105.60	\$ 411.96	\$ 578.52	\$ 60.24
High School Principal	\$ 8,640.19	\$ 33,023.73	\$ 20,313.96	\$ 105.60	\$ 382.92	\$ 578.52	\$ 129.36
KAMSC Director	\$ 9,608.18	\$ 35,104.98	\$ 17,324.64	\$ 105.60	\$ 875.88	\$ 660.00	\$ 154.56
Coordinator of Mathematics & Science	\$ 9,338.64	\$ 36,665.62	\$ 25,179.56	\$ 105.60	\$ 794.16	\$ 578.52	\$ 194.88
Alternative Middle School Principal	\$ 7,907.45	\$ 30,574.06	\$ 20,313.96	\$ 105.60	\$ 769.32	\$ 578.52	\$ 129.36
Coordinator of Assessments, Research & Evaluations	\$ 8,921.54	\$ 37,309.06	\$ 25,179.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Middle School Principal	\$ 8,670.69	\$ 33,656.16	\$ 25,179.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Middle School Principal	\$ 9,066.17	\$ 33,602.09	\$ -	\$ 105.60	\$ 859.92	\$ 578.52	\$ 194.88
Middle School Principal	\$ 7,983.14	\$ 31,051.65	\$ 25,179.56	\$ 105.60	\$ 794.16	\$ 578.52	\$ 194.88
High School Principal	\$ 9,503.20	\$ 37,121.71	\$ 25,179.56	\$ 105.60	\$ 794.16	\$ 578.52	\$ 194.88
Coordinator of English Language, Arts, Social Studies & Library Services	\$ 8,942.41	\$ 34,201.08	\$ 20,313.96	\$ 105.60	\$ 769.32	\$ 578.52	\$ 129.36
Elementary School Principal	\$ 7,798.32	\$ 30,799.76	\$ 25,179.56	\$ 105.60	\$ 794.16	\$ 578.52	\$ 194.88
Director of Special Education	\$ 10,100.47	\$ 37,988.48	\$ 21,559.56	\$ 105.60	\$ 1,608.48	\$ 660.00	\$ 232.56
Elementary School Principal	\$ 8,360.44	\$ 32,512.93	\$ 25,179.56	\$ 105.60	\$ 1,474.08	\$ 578.52	\$ 194.88
Superintendent	\$ 10,713.10	\$ 39,899.04	\$ 4,491.55	\$ 61.60	\$ 275.45	\$ 385.00	\$ 42.00