



Milwood Magnet School  
2916 Konkle Street  
Kalamazoo, MI 49001  
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### **MMS Student Dress Code Expectation:**

Milwood Magnet School's student dress code supports equitable educational access and is written in a manner that does not reinforce stereotypes. To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income or body type/size.

1. **Basic Principle:** Certain body parts must be covered for all students at all times. Clothes must be worn in a way such that the students torso and lower trunk are fully covered with opaque fabric.
2. **Students MUST Wear\*** (while following the basic principle of Section 1 above) :
  - **A Shirt** (with fabric in the front, back, and on the sides under the arms), AND
  - **Pants/jeans or the equivalent** (for example, a skirt, sweatpants, leggings, a dress or shorts), AND
  - **Shoes.**
3. **Students ARE ALLOWED to Wear** (as long as these items do not violate Section 1 above):
  - Religious headwear
  - Pants, jeans and, opaque leggings
  - Ripped jeans, as long as underwear and buttocks are not exposed.
  - Athletic attire
  - Visible straps on undergarments worn under other clothing (as long as this is done in a way that does not violate Section 1 above).
4. **Students CANNOT Wear:**(examples but not limited to)
  - Violent language or images.
  - Images or language depicting/suggesting drugs, alcohol, vaping or paraphernalia (or any illegal item or activity).
  - Bulletproof vest, body armor, tactical gear, or facsimile.
  - Hats of any kind.
  - Hoodie sweatshirts with hood over head (face and ears must be visible to school staff).
  - Hate speech, profanity, pornography.
  - Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups.
  - Accessories that could be considered dangerous or could be used as a weapon.
  - Any item that obscures the face or ears.

**Please review these items with your students, as we have made adjustments to last year's policies.**

Students will be held accountable for adhering to the policy aligned with our code of conduct.