

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent  
1220 Howard Street  
Kalamazoo, MI 49008  
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October 24, 2023

**MEETING ANNOUNCEMENT FOR THE  
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, October 26, 2023 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://www.publicmedianet.org/pmn-discover-live>.

The Board of Trustees, Superintendent, and senior staff will have an informational dinner meeting at 5:30 p.m. in the Superintendent's office area and will also discuss any matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Karla Murphy, Secretary  
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***1.2 Public Participation During a Meeting of the Board of Trustees***

***Policy***

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

***Specifics***

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

*Adopted: February 13, 2003*

*Revised: December 17, 2009*

*Revised: June 25, 2013*

*Adopted: December 19, 2019*

***This policy supersedes all other policies on this issue.***

**KALAMAZOO PUBLIC SCHOOLS**  
**Board of Education**  
**1220 Howard Street**  
**October 26, 2023 – 7:00 P.M.**  
**AGENDA**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/ School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
  - A. Minutes**
    - October 12, 2023 Regular Meeting Minutes
  - B. Business and Financial Reports**
    - Purchase Requests 2024-10 and 2024-11
  - C. Personnel Matters**
    - Personnel Changes
  - D. Other**
- IX. Reports and Recommendations**
  - A. Superintendent's Update**
    - 1. Annual Comprehensive Financial Report
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session (if needed)**
- XIV. Next Board of Education Meeting: Thursday, November 9, 2023 at 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS  
Board of Education  
1220 Howard Street  
October 12, 2023 – Regular Meeting

**I. Call to Order**

President Harrison called the October 12, 2023 regular Board of Education meeting to order at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

**II. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**III. Acceptance of Agenda**

**MOTION:** Trustee Sholler-Barber, supported by Trustee Alcala made a motion to accept the agenda as presented.

**Disposition:** Voice vote; all in favor. Motion carried unanimously.

**IV. Attendance**

Board members present: Tianna Harrison, Jennie Hill, Karla Murphy, Patti Schooler Barber, and Maricela Alcala. Absent were Jermaine Jackson and Takisha Johnson. Superintendent Dr. Darrin Slade was also present.

**V. Board Recognitions**

Principal Ms. Ebony Sikaundi of Greenwood recognizing Oscar Werreje, Oliver Patton, Jasmyn McSurley Eubanks, Matthew Gamble, and Daniel Garcia-Nonato

Principal Chris Aguinaga of Kalamazoo Loy Norrix recognizing band members Kystiana Bernstein, Clara Huckabee, Aliah Ward, Abigail Holtz, Natalie Glas, Brandon Strom, Everett Rose, Audrey Bardo, Rachel Prolo, Riley Nilsson, AJ James, Nora Duffy, Jay'kwon Noble, Zaiden Hodson, Alexander Ligman, and Jazmyne Miner-Kingston

Principal Chris Aguinaga also recognizing Kalamazoo Central band members Natalie Brack, Angelina Moak, Payton Axtell, Ian Webster, Eddie Anderson, Amber Blink, Malia Kleis, and Levi Johnson

**VI. Committee Reports/School Reports:**

Trustee Hill reported that the Governance Committee met on 10/9 reporting board goals and the mission statement found on the website and the committee concluded that both topics needed updating with input from the whole board perhaps during a board retreat. Also discussed war bylaws and code of conduct and feel that both subjects need to stay in the committee. They want to update them as well within the board. Also reviewed policy 4.3-graduation requirements and 4.4-assessment of student learning stating the policies were sound but the procedure needs to be tightened up a bit.

**VII. Correspondence**

Secretary Murphy reviewed the correspondence received for the period of September 27, 2023 through October 10, 2023. File #7

**VIII. Consent Calendar**

President Harrison presented the Consent Calendar items: VIII.A.1., September 28, 2023, Regular Meeting Minutes, VIII.B. Purchase Recommendations 2024-08 and 2024-09, and VIII.C. Personnel Changes., VIII.D. Other

Purchase recommendations were as follows:

- 2024-08 in the amount of \$52,206.69 from 2022 Bond for the Demolition of Portables at Chime School
- 2024-09 in the amount of \$66,710.00 from Facilities Management for Snow Removal for Kalamazoo Central High School and Loy Norrix

**Board discussion:** None

**MOTION:** Implied motion to approve the Consent Calendar as presented.

**Disposition:** Voice vote: all in favor. Motion carried unanimously.

**Comments:**

Trustee Sholler-Barber stated a shout out to demolition of portables at Chime school

**IX. Reports and Recommendations**

**A. Superintendent's Update**

Oct 18th early release day- KPS will have schools get out an hour and a half early. They'll also have 4 a year to allow training.

Oct 18th Early Release Day FAQs- Bus will bring kids approx. 1.5 hours earlier than usual. School offices will be closed early as well. Other 3 days are December 13th, January 17th, and March 13th.

Oct. 18th Early Release day employee Schedules- The KEA and teachers and ancillary staff will have 3 hours of professional development and in the building after student dismissal. Academic behavioral specialist, homeschool interventionist and homeschool support will attend a district emergency planning. The KSP staff and campus safety will have restorative practice training. Secretaries and library assistance will attend customer service training. Paraprofessional, montessori aids and activity helpers will remain in schools to assist with students and leave at regular time

*Board Comments*

*Trustee Hill asked what if your child attends an after school program? Dr. Dyson answered that they will begin at the start of the early release time but it will still run at the regular time*

*President Harrison asked how this is being communicated? Dr. Dyson answered that regular communication KPS does will go out this weekend*

*Trustee Alcalá asked if it would be on the website or social media? Dr. Dyson stated that Mrs. Coney will be putting it on platforms*

Community Involvement- Dr. Slade recognized all our partners in the community

Edison Academy Community open house- Tuesday October 17th at 5 pm- 6:30 pm at location 831 Lake Street

Teacher input session with Dr. Slade- Teachers can come in and share their comments, concerns or questions with Dr. Slade on Thursday October 19th at 6pm at the West Main Professional Development Center

**X. Persons Requesting to Address the Board (3-minute individual limit)**

Public comments/audience participation. No actions taken.

**XI. Other Business:**

**A. Appoint delegates and alternates for the MASB ALC**

**MOTION:** Trustee Sholler-Barber, supported by Trustee Hill made a motion to appoint delegates and alternates for the MASB ALC

**Disposition:** Voice vote; all in favor. Motion carried unanimously.

Trustee Comments:

Trustee Alcala asked what is the responsibility of a delegate?

Trustee Hill gave hats off to teachers

Trustee Murphy gave info about delegates and MASB ALC

**MOTION:** Trustee Alcala, supported by Trustee Murphy made a motion to appoint Trustee Sholler-Barber, Trustee Murphy, Trustee Alcala and President Harrison as delegates to the MASB ALC conference.

**Disposition:** Voice vote; all in favor. Motion carried unanimously.

**XII. Comments by Trustees/Superintendent**

Trustee Murphy stated that she hopes everyone celebrated coming out day and thanked bus driver Ms. Kiara for helping with tragedy when not on the clock and thanked teachers

Trustee Hill had nothing to state

Trustee Sholler-Barber stated to remember all the trunk or treat events coming and they are safe avenues and did a shout out to community partners

Trustee Alcala acknowledged teachers, completed CBA 105 and 107, thanked Dr. Slade for the support he's given her

President Harrison stated she was thankful for community, thanked the students that were honored, gave congratulations to Loy Norrix and Central marching bands, stated she does work based on behalf of board not feelings,

Dr. Slade thanked teachers, when first marking period encouraged parents to check in with students, brought up first knock and talk event that would happen Saturday October 14th,

**XIII. Closed Session (if needed):**

None

**XIII. Next Board of Education Meeting**

President Harrison announced the next Board of Education meeting date: Regular Board of Education Meeting, Thursday, October 12, 2023 at 7:00 p.m.

President Harrison adjourned the meeting at 8:05 p.m.

**MOTION:** Trustee Hill, supported by Trustee Sholler-Barber made a motion to adjourn the meeting.

**Disposition:** Voice vote; all in favor. Motion carried unanimously.

Respectfully submitted,

Shelby Kroeze, Recording Secretary,  
on behalf of Kathy Murphy,  
Secretary, Board of Education

**KALAMAZOO PUBLIC SCHOOLS**  
**Office of the Superintendent**

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: October 26, 2023

SUBJECT: Approval of the Attached Purchase Recommendation

RECOMMENDATION: It is recommended that the board approve the purchases reflected on the attached Purchase Recommendation Data Sheet.

RATIONALE: In general, purchases greater than \$28,048 for materials, supplies, equipment, building construction, renovation, or repairs are brought before the board for approval.

The attached purchase recommendation data sheet includes all purchases that require approval at this time. Aspects of the purchases that are considered significant to the decision-making process are outlined on the data sheet.



**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** October 26, 2023  
**Request Number:** 2024-10  
**Amount:** \$238,241.46

**Item:** K-5 and ESL Wonders/Wonderworks Materials

**Cost Center:** Instruction and Student Services

**Cost Center Representative (s) Attending Board Meeting:** Geoff Howe

**Description of Need:**

The purchase of additional Wonders materials is needed to support general education teachers in classrooms that have been added this academic school year. Additional instructional resources for all newcomer teachers are needed to continue to support those classes with the same materials that the students will experience when they transition to the general education classroom.

**Vendor:** McGraw Hill  
Columbus, OH

**Number of Proposals Requested:** 1                      **Received:** 1

**Low Bid Accepted?** N/A

**Additional Information:**

**KALAMAZOO PUBLIC SCHOOLS**  
**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** October 26, 2023  
**Request Number:** 2024-11  
**Amount:** \$28,996.80

**Item:** Kindergarten through 5<sup>th</sup> Grade Amplify Science Kits and Teacher Editions

**Cost Center:** Instruction and Student Services

**Cost Center Representative (s) Attending Board Meeting:** Geoff Howe

**Description of Need:**

Amplify Science is the K-5 core science curriculum resource. Amplify Science was adopted in 2019. Each grade level consists of 3-4 units of study, and each unit of study has a materials kit that supports hands-on teaching and learning of the science content and standards. Since the adoption of Amplify Science, multiple new classrooms have been added across the district. These new kits and Teacher Editions will support those classrooms' science instruction. These kits and teacher editions are essential to teaching science in the elementary classrooms in KPS.

**Vendor:** Amplify Science  
Brooklyn, NY

**Number of Proposals Requested:** N/A      **Received:** N/A

**Low Bid Accepted?** N/A

**Additional Information:**

KALAMAZOO PUBLIC SCHOOL  
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: 10/26/2023

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

- I. Employment
  - A. Professional/Management
    - Jessica J Griffioen**, Secondary Special Education Teacher, CEC - Virtual, 10/23/2023
    - Shelley R Riegle**, Grade ½ Teacher, Northeastern Elementary School, 10/23/2023
    - Katherine Riva**, Grade 2 Teacher, Winchell Elementary School, 10/23/2023
  - B. Classified
    - Jessica Harding**, PEEP Secretary, PEEP Office, Greenwood Elementary School, 10/23/2023
    - Marita Mukantwali**, ESL Paraprofessional, Kalamazoo Central High School, 10/09/2023
- II. Promotions/Key Transfers
  - A. Professional/Management
  - B. Classified
- III. Leaves of Absence
  - A. Professional/Management
  - B. Classified
- IV. Terminations
  - A. Professional/Management
    - Cynthia M Shiller**, Teacher, Loy Norrix High School, Resignation, 10/17/2023
  - B. Classified
    - Diontey T Davenport**, Paraprofessional, Milwood Magnet School: A Center for Math, Science, and Technology, Resignation, 09/26/2023
    - Latoya L Reece**, Attendance Interventionist, Milwood Magnet School: A Center for Math, Science, and Technology, Resignation, 10/20/2023
    - Sarah O Joshi**, Instructional Secretary-Bilingual, Instruction and Student Services, Resignation, 10/13/2023

- V. Termination from Leave of Absence
  - A. Professional/Management
  - B. Classified
  
- VI. Return from Leave of Absence
  - A. Professional/Management
  - B. Classified
  
- VII. Lay-offs
  - A. Professional/Management
  - B. Classified

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: October 26, 2023

SUBJECT: June 30, 2023 Annual Comprehensive Financial Report

RECOMMENDATION: It is recommended that the Board receive the accompanying June 30, 2023 Annual Comprehensive Financial Report and Board Governance letter.

RATIONALE: Each year, the auditors are retained to express an opinion on the audited financial statements. The audit procedures and the audited financial statements have been completed. Sherrie Blankenship, Principal, from Maner Costerisan will present the statements.