MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, July 16, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
July 24, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, July 30, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
August 5, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, August 13, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, August 27, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
August 28, 2015, 2015

SPECIAL MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on Saturday, August 29, 2015 at 6:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

The purpose of the meeting is to ratify a collective bargaining agreement, as well as discuss any other matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
September 11, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, September 17, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
September 25, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, October 1, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
October 9, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, October 15, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
October 30, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on
Thursday, November 5, 2015 at 7:00 p.m. in the Board Room of the Administration Building,
1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
November 13, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, November 19, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
November 30, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, December 3, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
December 11, 2015

SPECIAL MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on Monday, December 14, 2015 at 5:30 p.m. in the Superintendent’s Conference Room at the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

The purpose of the meeting is for the Board to hold a communications workshop, as well as discuss any other matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

❖ Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
December 11, 2015

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, December 17, 2015 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
January 4, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, January 7, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
January 15, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, January 21, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
January 29, 2016

SPECIAL MEETING ANNOUNCEMENT FOR THE KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on Tuesday, February 2, 2016 at 6:30 p.m. at the West Main School Professional Development Center, 1627 West Main Street, Kalamazoo, Michigan.

The purpose of the meeting is to have a conversation with state legislators and Parent Advisory Council regarding legislative matters during the first half of 2016.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
February 10, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Tuesday, February 16, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
February 19, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, February 25, 2016 at 7:00 p.m.** in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
March 4, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, March 10, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

❖ Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
March 18, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, March 24, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
April 8, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, April 14, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

❖ Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
MEETING ANNOUNCEMENTS FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on
Thursday, April 28, 2016 at 8:30 a.m. in the Superintendent’s Conference Room at the
Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The purpose of the
meeting is to hold a full-board policy committee meeting.

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A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on
Thursday, April 28, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220
Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
May 6, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, May 12, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
May 20, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on
Wednesday, May 25, 2016 at 7:00 p.m. in the Board Room of the Administration Building,
1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have
an informational meeting at 5:30 p.m. in the Superintendent’s
office area, and will also discuss any matters that may come before
the Board.

◆ Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services
for individuals with disabilities are needed.

◆ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available
for inspection within eight working days of the meeting at the Superintendent’s Office, 1220
Howard Street, Kalamazoo, MI 49008.
June 9, 2016

MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Monday, June 13, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
June 23, 2016

MEETING ANNOUNCEMENTS FOR THE KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on Monday, June 27, 2016 at 6:45 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

The purpose of the meeting is to hold a 2016-2017 preliminary budget hearing, as well as to discuss any other matters that may come before the Board.

# # #

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Monday, June 27, 2016 at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

Notice is hereby given that at this meeting, a decision will be made or discussed with respect to the issuance of the school district’s proposed state aid notes that will be payable from state aid, which will also contain a limited tax full faith and credit pledge of the district.

Jennie Hill, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:15 p.m. in the Superintendent’s office area, and will also discuss any matters that may come before the Board.

- Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

- Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
June 29, 2016

SPECIAL MEETINGS ANNOUNCEMENT FOR THE KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, June 30, 2016 at 8:00 a.m. in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The purpose of the meeting is to ratify collective bargaining agreements, as well as discuss any other matters that may come before the Board.

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A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, June 30, 2016 at 8:30 a.m. in the Media Center of the West Main School Professional Development Center, 1627 W. Main Street, Kalamazoo, MI 49006.

The purpose of the meeting is for the Board to hold a communications workshop, as well as discuss any other matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Jennie Hill, Secretary
Board of Education

✍ Please contact the Superintendent’s Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.

✍ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent’s Office, 1220 Howard Street, Kalamazoo, MI 49008.
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      1. June 25, 2015 Special Meeting
      2. June 25, 2015 Regular Meeting
      3. June 29, 2015 Special Meeting
   B. Business and Financial Reports
      Purchase Recommendation 2016-01
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: July 30, 2015
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      1. July 13, 2015 Special Meeting
      2. July 16, 2015 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendation 2016-02
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Administrative Appointment – Administrator of Student Services
   B. Administrative Appointment – Loy Norrix High School Assistant Principal
   C. Administrative Appointment – Kalamazoo Central High School Assistant Principal
   D. Administrative Appointment – Greenwood Elementary School Principal
   E. Administrative Appointment – Spring Valley Center for Exploration Principal

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: August 13, 2015
KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
August 13, 2015 – 7:00 P.M.

A G E N D A

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      July 30, 2015 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendations 2016-03, 2016-04, and 2016-05
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
    Resolution to Set 2015 Tax Rates for Summer and Winter Taxes

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: August 27, 2015
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      August 13, 2015 Regular Meeting
   B. Business and Financial Reports
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
    Resolution Declaring Support for the Kalamazoo County Local Housing Assistance Fund Millage Proposition

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: September 17, 2015
KALAMAZOO PUBLIC SCHOOLS
Special Board of Education Meeting
1220 Howard Street
August 29, 2015 – 6:00 p.m.

A G E N D A

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Reports and Recommendations
    Approval of Employee Association Contractual Agreement

V. Closed Session (if needed)

Next regular meeting: Thursday, September 17, 2015
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      1. August 27, 2015 Regular Meeting
      2. August 29, 2015 Special Meeting
   B. Business and Financial Reports
      Purchase Recommendations 2016-06, 2016-07, 2016-08, 2016-09, and 2016-10
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: October 1, 2015
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      September 17, 2015 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendation 2016-11
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: October 15, 2015
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      1. October 1, 2015 Regular Meeting
      2. October 1, 2015 Closed Session
   B. Business and Financial Reports
      Purchase Recommendations 2016-12 and 2016-13
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Capital Improvement Projects Report

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: November 5, 2015
I. Call to Order
II. Pledge of Allegiance
III. Attendance
IV. Announcements and Recognitions
V. Committee Reports/School Reports
VI. Correspondence
VII. Consent Calendar Items
   A. Minutes
      October 15, 2015 Regular Meeting
   B. Business and Financial Reports
   C. Personnel Items
      Personnel Changes
   D. Other
VIII. Persons Requesting to Address the Board (3 minutes individual limit)
IX. Reports and Recommendations
    Annual State of the Schools Address
X. Other Business
XI. Comments by Trustees/Superintendent
XII. Closed Session (if needed)
XIII. Next Regular Board of Education Meeting: November 19, 2015
I.  Call to Order
II. Pledge of Allegiance
III. Attendance
IV. Announcements and Recognitions
V. Committee Reports/School Reports
VI. Correspondence
VII. Consent Calendar Items
   A. Minutes
      November 5, 2015 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendations 2016-14 and 2016-15
   C. Personnel Items
      Personnel Changes
   D. Other
VIII. Persons Requesting to Address the Board (3 minutes individual limit)
IX. Reports and Recommendations
X. Other Business
XI. Comments by Trustees/Superintendent
XII. Closed Session (if needed)
XIII. Next Regular Board of Education Meeting: December 3, 2015
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      November 19, 2015 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendation 2016-16
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Middle and High School Course and Program Recommendations for 2016-2017 – First Reading
   B. 2016 School Building and Site Bonds Resolution
   C. Policy 6.3 – Disclosure of Information – First Reading

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, December 17, 2015
1. Icebreaker (5:30 p.m.)

2. Proposed Change in Board Schedule: Thursday, February 11 to Monday, February 15. (5:45 p.m.)

3. Continued Communication (6:00 p.m.)

4. Alternative Routes to Graduation (6:45 p.m.)

5. M-STEP (7:45 p.m.)
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      December 3, 2015 Regular Meeting Minutes
   B. Business and Financial Reports
   C. Personnel Items
      Personnel Changes
   D. Other
      Revised 2015-2016 Board of Education meeting dates

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Middle and High School Course and Program Recommendation for 2016-2017 – Second Reading
   B. Policy 6.3 – Disclosure of Information – Second Reading
   C. Election of Board Officers
   D. Proposed change in Board of Trustees Bylaw 4.1 – Election of Officers

X. Other Business
   Resolution urging the governor of the state of Michigan to veto Senate Bill 571 – ADDED ON THE FLOOR

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, January 7, 2016
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      1. December 14, 2015 Board Superintendent Advance
      2. December 17, 2015 Regular Meeting
   B. Business and Financial Reports
      Purchase Request 2016-17
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
    Policy 3.10 – Tobacco, Drug and Alcohol Use – First Reading

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Executive Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, January 21, 2016
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      January 7, 2015 Regular Meeting Minutes
   B. Business and Financial Reports
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Policy 3.10 – Tobacco, Drug and Alcohol Use – Second Reading
   B. Loy Norrix High School Window and Exterior Door Replacement Presentation
   C. Recommendation for Board Resolution – Public Act 269

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Tuesday, February 16, 2016
KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
February 16, 2016 – 7:00 P.M.

A G E N D A
AMENDED February 15, 2016

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      January 21, 2016 Regular Meeting
   
   B. Business and Financial Reports
      Purchase Recommendation 2016-18
   
   C. Personnel Items
      Personnel Changes
   
   D. Other
      Board Member Expense Summary

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
    Lift Up Through Literacy Report

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, February 25, 2016
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      February 16, 2016 Regular Meeting
   B. Business and Financial Reports
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Kindergarten to Grade 12 Summer Extended Learning Enrichment Programs
   B. Science Vocabulary Pilot Study Report

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, March 10, 2016
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      February 25, 2016 Regular Meeting
   B. Business and Financial Reports
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
    Mathematical Fluency Benchmarks Presentation

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, March 24, 2016
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      1. March 10, 2016 Regular Meeting
      2. March 10, 2016 Closed Session Meeting
   B. Business and Financial Reports
      Purchase Recommendation 2016-27 and 2016-28
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. KPS Food Service
   B. Progress on Graduation and Dropout Rates

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, April 14, 2016
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      March 24, 2016 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendation 2016-29 and 2016-30
   C. Personnel Items
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
    School Climate Initiatives and Culturally Responsive Education in Kalamazoo Public Schools

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, April 28, 2016
KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
April 28, 2016 – 7:00 P.M.

A G E N D A

I. Call to Order
II. Pledge of Allegiance
III. Attendance
IV. Announcements and Recognitions
V. Committee Reports/School Reports
VI. Correspondence
VII. Consent Calendar Items
A. Minutes
   April 14, 2016 Regular Meeting
B. Business and Financial Reports
   Purchase Recommendations 2016-31 and 2016-32
C. Personnel Items
   Personnel Changes
D. Other
VIII. Persons Requesting to Address the Board (3 minutes individual limit)
IX. Reports and Recommendations
   Northglade Montessori Magnet School: A Specialized Elementary School Option in KPS
X. Other Business
XI. Comments by Trustees/Superintendent
XII. Closed Session (if needed)
XIII. Next Regular Board of Education Meeting: Thursday, May 12, 2016
KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
May 12, 2016 – 7:00 P.M.

A G E N D A
AMENDED May 12, 2016

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
A. Minutes
   April 28, 2016 Regular Meeting

B. Business and Financial Reports
   Purchase Recommendations 2016-33, 2016-34, 2016-35, 2016-36, and 2016-37

C. Personnel Items
   Personnel Changes

D. Other
   Approval of the Michigan Council for the Arts and Cultural Affairs (MCACA) Grant
   Application Submission for an Artist in Education Residency (AIER) Program Grant from
   Woods Lake Elementary: A Magnet Center for the Arts

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
A. Early Childhood Instructional Materials Recommendation
B. Administrative Appointment – Administrator of Student Services
C. Administrative Appointment – Coordinator of Bilingual Education, English as a Second
   Language, and World Languages
D. Administrative Appointment – Assistant Principal of Kalamazoo Central High School

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Wednesday, May 25, 2016
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      May 12, 2016 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendations 2016-38 and 2016-39
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Resolution Regarding the 2016-2017 Kalamazoo Regional Educational Service Agency (KRESA) Budget
   B. Resolution for 2016-2017 Michigan High School Athletic Association Membership
   C. Approval of Easement
   D. Administrative Appointment – Principal of Lincoln International Studies School

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Monday, June 13, 2016
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      May 25, 2016 Regular Meeting
   B. Business and Financial Reports
      Purchase Recommendations 2016-40 and 2016-41
   C. Personnel Items
      Personnel Changes
   D. Other

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Resolution Authorizing 2016 School Building and Site Bonds, Series B (Unlimited Tax
      General Obligation)
   B. 2016-2017 Preliminary Budget Report

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Monday, June 27, 2016
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Announcements and Recognitions

V. Committee Reports/School Reports

VI. Correspondence

VII. Consent Calendar Items
   A. Minutes
      1. June 13, 2016 Regular Meeting
      2. June 13, 2016 Closed Session Meeting
   B. Business and Financial Reports
      Purchase Recommendation 2016-42
   C. Personnel Items
      Personnel Changes
   D. Other
      2016-2017 Board of Education meeting dates

VIII. Persons Requesting to Address the Board (3 minutes individual limit)

IX. Reports and Recommendations
   A. Adoption of the 2016-2017 Preliminary Budget and 2015-2016 Close Estimate Budget
   B. Resolution Authorizing Issuance of Notes In Anticipation of State School Aid
   C. Resolution to Pay up to 80% of the Cost of Medical Benefit Plans
   D. Approval of Employee Association Contractual Agreements

X. Other Business

XI. Comments by Trustees/Superintendent

XII. Closed Session (if needed)

XIII. Next Regular Board of Education Meeting: Thursday, July 21, 2016
I. Call to Order

II. Pledge of Allegiance

III. Attendance

IV. Reports and Recommendations
    Approval of Employee Association Contractual Agreements

V. Closed Session (if needed)

VI. Next regular meeting: Thursday, July 21, 2016
1. Individuals

2. Middle and High School Boundaries

3. Reinstatement

4. Bathrooms/Locker Rooms

5. Goals

6. Variable Student Growth/Catch-up Growth
KALAMAZOO PUBLIC SCHOOL  
Office of the Superintendent

TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D., Superintendent  
DATE: July 16, 2015  
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Michelle Baarda, Special Education Teacher, Kalamazoo Central High School, effective at the start of the 2015-2016 school year
      Brittany Douglas, Kindergarten, El Sol Elementary School, effective at the start of the 2015-2016 school year
      Sara Lee, Special Education Teacher, Prairie Ridge Elementary School, effective at the start of the 2015-2016 school year
      Jason Porter, Physical Education, Loy Norrix High School, effective at the start of the 2015-2016 school year
      Laura Ross, District Nurse, Student Services, effective at the start of the 2015-2016 school year
      Kaushik Sarkar, Mathematics, Loy Norrix High School, effective at the start of the 2015-2016 school year
      Pamela Sanders-Carter, District Nurse, Student Services, effective at the start of the 2015-2016 school year
      Alexander Stephens, Mathematics, Loy Norrix High School, effective at the start of the 2015-2016 school year
      Zenia Sustaita, Grade 2, El Sol Elementary School, effective at the start of the 2015-2016 school year

   B. Classified
      Todd Braysher, District Technology Specialist, Information and Technology Services, 7-06-2015

II. Promotions/Key Transfers
   A. Professional/Management
      Lisa Dewey, transfer from Administrative Personnel Officer, Human Resources to Grade 4, Washington Writers’ Academy, effective at the start of the 2015-2016 school year

   B. Classified

III. Leaves of Absence
   A. Professional/Management

   B. Classified
IV. Terminations
A. Professional/Management
   Jillian Cardillo, Kindergarten, Indian Prairie Elementary School, 6-12-2015
   (resignation)

B. Classified
   Philip Gomez, Bus Driver, Transportation, 8-29-2015 (retirement)
   Gregory Whitehead, .5 Bookroom Specialist, Teaching and Learning Services, 6-26-2015 (resignation)

V. Termination from Leave of Absence
A. Professional/Management

B. Classified

VI. Return from Leave of Absence
A. Professional/Management

B. Classified
TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D., Superintendent  
DATE: July 30, 2015  
SUBJECT: Personnel Changes  

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Rhonda McGee, Administrative Personnel Officer, Human Resources, 7-20-2015
      Natalee Mickelson, Mathematics, Milwood Magnet School: A Center for Math, Science and Technology, effective at the start of the 2015-2016 school year
      Bethany Morris, Special Education, Linden Grove Middle School, effective at the start of the 2015-2016 school year
      Stephanie Okolo, Kindergarten, Washington Writers’ Academy, effective at the start of the 2015-2016 school year
      Jeannine Roys, Elementary Art, Lincoln International Studies School and Indian Prairie Elementary School, effective at the start of the 2015-2016 school year
      Samir Sandhu, Social Studies, Kalamazoo Central High School, effective at the start of the 2015-2016 school year
      Timothy Smith, 4th Grade, Northeastern Elementary School, effective at the start of the 2015-2016 school year
      Irene Wilson, 3rd Grade, Washington Writers’ Academy, effective at the start of the 2015-2016 school year

   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
      Margaret Adams, transfer from Assistant Principal, Milwood Magnet School: A Center for Math, Science and Technology to Assistant Principal, Linden Grove Middle School
      Dr. Vanessa Carter, transfer from Principal, Northeastern Elementary School to Administrator on Special Assignment, Teaching and Learning Services
      David Fooy, transfer from Assistant Principal, Kalamazoo Central High School to Assistant Principal, Maple Street Magnet School for the Arts
      William (Mitch) Hawkins, transfer from Principal, Spring Valley Center for Exploration to Principal, Northeastern Elementary School
      Gloria Foster-Wimbley, transfer from Assistant Principal, Maple Street Magnet School for the Arts to Assistant Principal, Milwood Magnet School: A Center for Math, Science and Technology

   B. Classified
III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Hanna Adams, 1st Grade, Spring Valley Center for Exploration, 7-06-2015 (resignation)
      Celia Weeks, Drama/Theater/Forensics Teacher, Loy Norrix High School, 8-20-2015 (resignation)
   B. Classified

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Caryssa Matianski, Strategic Mathematics, Hillside Middle School, beginning of 2015-2016 school year
      Anthony Spencer, Grade 3, Arcadia Elementary School, beginning of 2015-2016 school year
   
   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
   
   B. Classified
      Jesse Berlinski, transfer from Computer Lab Paraprofessional, Kalamazoo Central High School to District Technology Specialist, Technology Services, 8-03-2015
      Rebekah Loedeman, transfer from Assistant School Secretary, Kalamazoo Central High School to Assistant School Secretary, Hillside Middle School, 8-24-2015

III. Leaves of Absence
   A. Professional/Management
   
   B. Classified

IV. Terminations
   A. Professional/Management
      Erin Hafer, English, Hillside Middle School, 7-29-2015 (resignation)
      Gayle Reyes, Art, Northeastern Elementary School, 8-5-2015 (resignation)
      Kevin Seale, School Psychologist, Kalamazoo Central High School, 8-16-2015 (resignation)
      Arthur Williams, Social Studies, 7-27-2015 (resignation)
   
   B. Classified
      Christina Bailey, Special Education Paraprofessional, Milwood Elementary School, 7-13-2015 (resignation)
      Jacob Cipriano, Special Education Paraprofessional, Loy Norrix High School, 7-29-2015 (resignation)
Nancy Hively, Human Resources Specialist Secretary, Human Resources, 9-15-2015 (resignation)
Nohemi Leake, .5 Assistant Secretary and .3 Library Assistant, El Sol Elementary School, 8-03-2015 (resignation)
Ola Renstrom, Special Education Paraprofessional, Parkwood Upjohn Elementary School, 7-29-2015 (resignation)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: August 27, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
A. Professional/Management
   Courtney Horn, Kindergarten, Lincoln International Studies School, 8-31-15
   William Young, Grade 3, Washington Writers’ Academy, 8-31-15
B. Classified
   Rebeca Arevalo Visuet, Bilingual Home Liaison, 8-24-15
   Kynara Calicutt, Self-Contained Classroom Paraprofessional, Indian Prairie Elementary School, 9-03-15
   Senita Reynolds, Behavior Support Self-Contained Classroom Paraprofessional, Indian Prairie Elementary School, 9-03-15

II. Promotions/Key Transfers
A. Professional/Management
B. Classified
   Vicki Devould-Cohn, transfer from Assistant School Secretary, Kalamazoo Central High School to .5 Assistant Magnet School Secretary, Edison Environmental Science Academy, 8-24-15
   Frances Mills, transfer from School Secretary, Phoenix High School to School Secretary, Middle School Alternative Learning Program, 8-24-15
   Susan Valler, transfer from School Secretary, Prairie Ridge Elementary School to School Secretary, Phoenix High School, 8-24-15

III. Leaves of Absence
A. Professional/Management
B. Classified

IV. Terminations
A. Professional/Management
   Karla DeMott, Special Education, Loy Norrix High School, 8-10-15 (resignation)
   Deanna Doede, Social Studies, Linden Grove Middle School, 8-07-15 (resignation)
   Angela Ernstes, Mathematics, Linden Grove Middle School, 8-18-15 (resignation)
   Shanon Everett, Early Childhood, Lincoln International Studies School, 8-11-15 (resignation)
Michelle Hiller, Kindergarten, The Woodward School for Technology and Research, 8-24-15 (resignation)
Niki Morford, Elementary Teacher, Edison Environmental Science Academy, 8-13-15 (resignation)
Dianne Taylor, Special Education, Linden Grove Middle School, 8-17-15 (resignation)

B. Classified
Susan Douglas, .5 Achievement and Behavior Support Specialist, Northglade Montessori Magnet School, 8-24-15 (layoff)
Elizabeth Holzgen, Special Education Paraprofessional, Loy Norrix High School, 8-07-15 (resignation)
Nathan Kay, Electrician, Facilities Management, 8-07-15 (resignation)
Thomas Lockhart, Self-Contained Special Education Classroom Paraprofessional, Loy Norrix High School, 8-17-15 (resignation)
Marie Williams, Achievement and Behavior Support Specialist, Parkwood Upjohn Elementary School, 8-24-15 (layoff)

V. Termination from Leave of Absence
A. Professional/Management

B. Classified

VI. Return from Leave of Absence
A. Professional/Management

B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: September 17, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Katie Call, PEEP Lead Teacher, Greenwood Elementary School, 8-31-2015
      Karly Freeman, Kindergarten, Indian Prairie Elementary School, 9-03-2015
      Alexis Gernaat, Social Studies, Linden Grove Middle School, 9-04-2015
      Allison James, Grade 4, Washington Writers’ Academy, 9-02-2015
      James Johnson, History, Loy Norrix High School, 8-31-2015
      Andrew Clark, Special Education, Linden Grove Middle School, 8-31-2015
      Elliot Gonzalez, Grade 2, El Sol Elementary School, 8-31-2015
      Heather Longjohn, Kindergarten, The Woodward School for Technology and Research, 8-31-2015
      Brandon McNab, English, Kalamazoo Central High School, 9-03-2015
      Rachael Myers, Speech Therapist, Student Services, 8-31-2015
      Sharonda Pearson, Grade 2, Spring Valley Center for Exploration, 8-31-2015
      Christopher Ristau, Science, Middle School Alternative Learning Program, 8-31-2015
      Pamela Robinson, School Counselor, Loy Norrix High School, 8-31-2015
      Miranda Rooy, Elementary Art and Music, Itinerant, 8-31-2015
      Betsy Russell, Mathematics, Hillside Middle School, 9-04-2015
      Damon Travis, PEEP Lead Teacher, Edison Environmental Science Academy, 8-31-2015
      Susan Voss, Speech Therapist, Student Services, 8-31-2015
      Anna Ward, Special Education, Loy Norrix High School, 8-31-2015
      Tamara Warren, Grade 2, Washington Writers’ Academy, 8-31-2015
      Stanley Williams, Special Education, Edison Environmental Science Academy, 8-31-2015

   B. Classified
      William Atkinson, Special Education Paraprofessional, Loy Norrix High School, 9-03-2015
      Diana Beller, Instructional Secretary, Teaching and Learning Services, 9-03-2015
      Danielle Rowland, Special Education Paraprofessional, Parkwood Upjohn Elementary School, 9-03-2015

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Vanessa Carter, Administrator, Teaching and Learning Services, 9-08-2015 (resignation)
      Katherine Clark, Instructional/Data Coach, Washington Writers’ Academy, 10-19-2015 (resignation)
      Mischa King, Special Education, Edison Environmental Science Academy, 8-24-2015 (resignation)
      Angela Laginess, English, Loy Norrix High School, 8-29-2015 (resignation)
      Jorge Mojarro, Grade 2 Bilingual, El Sol Elementary School, 8-24-2015 (resignation)
      Christopher Ogren, Mathematics, Kalamazoo Central High School, 8-31-2015 (resignation)
      Christy Winkle, Grade 1 Teacher, Spring Valley Center for Exploration, 8-27-2015 (resignation)
      Aaron Wright, English, Loy Norrix High School, 8-21-2015 (resignation)
   B. Classified
      Lakyndra Dalton, Special Education Paraprofessional, Loy Norrix High School, 9-03-2015 (resignation)
      Jason Hayes, Special Education Paraprofessional, Maple Street Magnet School for the Arts, 9-04-2015 (resignation)
      Robin Hicks, Special Education Paraprofessional, Spring Valley Center for Exploration, 9-11-2015 (resignation)
      Carol Hogan, PEEP Paraprofessional, Lincoln International Studies School, 9-01-2015 (resignation)
      Robin Kennedy, Assistant School Secretary, Loy Norrix High School, 8-24-2015 (resignation)
      Crystal Lafler, Responsible Thinking Classroom Monitor, Hillside Middle School, 9-02-2015 (resignation)
      Joe Turner, Special Education Paraprofessional, Maple Street Magnet School for the Arts, 9-01-2015 (resignation)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: October 1, 2015

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Paige O’Shea, English, Loy Norrix High School, 9-21-2015
      Lindsey Schwartz, Strategic Mathematics, Linden Grove Middle School, 9-11-2015
      Matthew Stoos, Mathematics, Maple Street Magnet School for the Arts, 9-17-2015
   B. Classified
      Amy Triemstra, Home Support Specialist, Prairie Ridge Elementary School, 9-17-2015

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Justin Whitson, transfer from Special Education Paraprofessional, Parkwood Upjohn Elementary School to Home Support Specialist, Parkwood Upjohn Elementary School, 9-14-2015

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
   B. Classified
      John Bolden, Special Education Paraprofessional, Woods Lake Elementary: A Magnet Center for the Arts, 9-11-2015 (resignation)
      Dawn Moleski, Food Service Manager, Kalamazoo Central High School, 9-17-2015 (retiring)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: October 15, 2015

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment

   A. Professional/Management
      Carrie Bellen, Grade 1, Lincoln International Studies School, 9-04-2015
      Molly Boehme, Kindergarten, Indian Prairie Elementary School, 8-31-2015
      Samantha Breithaupt, .6 Spanish, Phoenix High School, 9-28-2015
      Erin Buckley, Grade 3, Lincoln International Studies School, 10-02-2015
      Jennifer Fusciardi, Grade 1, Spring Valley Center for Exploration, 8-31-2015
      Nicole Martin, Itinerant PEEP, Greenwood Elementary School, 10-07-2015
      Jacqueline Sofian, Kindergarten, Spring Valley Center for Exploration, 8-31-2015

   B. Classified
      April Alexopoulos, Assistant School Secretary, Kalamazoo Central High School, 9-28-2015
      Jeremy Coats, Special Education/Healthcare Paraprofessional, Maple Street Magnet School for the Arts, 9-30-2015
      Lydia Cole, Special Education Classroom Paraprofessional, Hillside Middle School, 9-30-2015
      Ginger Cowling, Special Education Paraprofessional, Loy Norrix High School, 10-05-2015
      Nicole Davis, Special Education Classroom Paraprofessional, Milwood Elementary School, 9-28-2015
      Chera Ellis, Special Education Paraprofessional, Spring Valley Center for Exploration, 9-28-2015
      Vinson Phillips, Special Education Paraprofessional, Maple Street Magnet School for the Arts, 10-07-2015

II. Promotions/Key Transfers

   A. Professional/Management

   B. Classified
      Jaime Gordon, transfer from Home Support Specialist, Spring Valley Center for Exploration to Home School Interventionist, Hillside Middle School, 10-14-15
      Jetia Whitley, transfer from Behavior Specialist, Northeastern Elementary School (temporary assignment) to Home Support Specialist, Spring Valley Center for Exploration, 10-12-2015
III. Leaves of Absence
   A. Professional/Management
   
   B. Classified

IV. Terminations
   A. Professional/Management
      Nancy Baca, Grade 5, Milwood Elementary School, 10-31-2015 (retiring)
   
   B. Classified
      Jasmine Brown, Special Education Paraprofessional, Linden Grove Middle School, 9-28-15 (resignation)

V. Termination from Leave of Absence
   A. Professional/Management
   
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: November 5, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Kelly Geier, Grade 5, Milwood Elementary School, 11-3-2015
   B. Classified
      Amos Acosta, .3 Library Assistant, El Sol Elementary School, 10-22-2015
      Matthew Beck, Special Education Classroom Paraprofessional, Loy Norrix High School, 10-21-2015
      Letetsia Fox, Special Education Classroom Paraprofessional, Loy Norrix High School, 10-26-2015
      Edward Gross, Student Interventionist, Loy Norrix High School, 10-19-2015
      Patricia Sanders, .5 Assistant Magnet School Secretary, Edison Environmental Science Academy, 10-26-2015

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Magnolia Little, Assistant School Secretary, Loy Norrix High School transfer to Assistant School Secretary, Kalamazoo Central High School, 10-20-2015

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
   B. Classified
      Susan Smith, Special Education Classroom Paraprofessional, Loy Norrix High School, 10-7-2015 (resigned)
      Stricjavvar Strickland, Classroom Paraprofessional, Middle School Alternative Learning Program, 10-7-2015 (resigned)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D., Superintendent  
DATE: November 19, 2015  
SUBJECT: Personnel Changes  

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment  
   A. Professional/Management  
   B. Classified  
      Oluwayomi Adedeji, Special Education Classroom Paraprofessional, Woods Lake Elementary: A Magnet Center for the Arts, 11-16-2015  
      Cynthia Boerman, Human Resources Specialist Secretary, Human Resources, 11-18-2015  
      Xavier Guyton, Classroom Paraprofessional, Middle School Alternative Learning Program, 10-28-2015  
      Annissa Pace, Special Education Paraprofessional, Loy Norrix High School, 10-29-2015  
      Kara Young, Food Service Manager, Kalamazoo Central High School, 10-29-2015  

II. Promotions/Key Transfers  
   A. Professional/Management  
      Sarah Cheek Toomey, transfer from 1.0 Art Teacher, Winchell Elementary School to .6 Art Teacher, Winchell Elementary School and .4 District Art Lead Teacher, 11-30-2015  
   B. Classified  
      John Buchanan, transfer from Attendance Interventionist, Kalamazoo Central High School to Self-Contained Special Education Paraprofessional, Linden Grove Middle School, 11-02-2015  
      Lynn Chio, transfer from Administrative Assistant, Business, Communications and Operations to Community Schools Leader, Communications, 12-28-2015  

III. Leaves of Absence  
   A. Professional/Management  
   B. Classified
IV. Terminations
A. Professional/Management
   Mark Reid, Grade 2, Washington Writers’ Academy, 11-06-2015 (retiring)
B. Classified
   Maiga-Regina Auzins, Classroom Paraprofessional, Hillside Middle School, 11-02-2015 (resigned)
   Feodor Plair, Behavior Interventionist, Loy Norrix High School, 11-13-2015 (resigned)

V. Termination from Leave of Absence
A. Professional/Management

B. Classified

VI. Return from Leave of Absence
A. Professional/Management

B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: December 3, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Terry Buchanan, Jr., Attendance Interventionist, Kalamazoo Central High School, 11-30-2015
   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Donald Dillon III, Vocal Teacher, Spring Valley Center for Exploration, 1/22/2016 (retiring)
   B. Classified
      Ronald Cooper, Bus Driver, Transportation, 12-31-2015 (retiring)
      Madinah Edmonson, Home School Interventionist, Phoenix High School, 1-11-2016 (retiring)
      Theresa Jacobson, Community Schools Leader, Communications, 12-31-2015 (retiring)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: December 17, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Amelia Penamon, Academic Behavior Paraprofessional, Middle School Alternative Learning Program, 1-04-2016

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Carrie Rouse, transfer from Administrative Secretary End User, Administrative Information Services to Administrative Assistant, Business, Communications and Operations, 1-04-2016

III. Leaves of Absence
    A. Professional/Management
    B. Classified

IV. Terminations
    A. Professional/Management
       Takunia Collins, English, Kalamazoo Central High School, 1-01-2016 (resignation)
       Timothy Geerlings, Spanish, Loy Norrix High School, 6-17-2016 (resignation)
    B. Classified
       Ronald Noonan, Journeyman Carpenter, Facilities Management, 12-28-2015 (resignation)
       Diane Tucker, Special Education Paraprofessional, Hillside Middle School, 12-30-2015 (retiring)
       James Wilson, Special Education Self-Contained Paraprofessional, Hillside Middle School, 12-18-2015 (resignation)

V. Termination from Leave of Absence
   A. Professional/Management
      Mildred Lambert, Teacher, Administration Building, 12-31-2015 (retiring)
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: January 7, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Rachel Bell, Fifth Grade Teacher, Washington Writers’ Academy, 1-04-2016
      Allison Bracken, Second Grade Teacher, Washington Writers’ Academy, 1-04-2016

   B. Classified
      Gloria Lightning, Classroom Paraprofessional, Hillside Middle School, 1-04-2016
      Linda Mah, Communications Specialist, Communications, 1-25-2016

II. Promotions/Key Transfers
   A. Professional/Management

   B. Classified
      Loren Matthews, transfer from Special Education Paraprofessional, Hillside Middle School to Student Behavior Interventionist, Loy Norrix High School, 1-04-2016

III. Leaves of Absence
   A. Professional/Management

   B. Classified

IV. Terminations
   A. Professional/Management
      Cherri Corning, Kindergarten, Parkwood Upjohn Elementary School, 6-17-2016 (retiring)
      Jeffrey Heisler, Social Studies, Kalamazoo Central High School, 12-23-2015 (resignation)
      Carol Stoeffler, 10-Month Lead Secretary, Edison Environmental Science Academy, 6-23-2016 (retiring)

   B. Classified
V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
VII.C.

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: January 21, 2016

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Christina DeHaan, Assistant School Secretary, Loy Norrix High School, 1-18-2016

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Kimberly Seeley, transfer from Account Clerk, Food Services to Transportation Secretary, Transportation, 2-01-2016

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Richard Craig, Physical Education, Edison Environmental Science Academy, Indian Prairie Elementary School, and Lincoln International Studies School, 1-29-2016 (retiring)
   B. Classified
      Gail VanderWeele, Special Education Paraprofessional, Kalamazoo Central High School, 6-17-2016 (retiring)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: February 16, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Sara Merrills, Kindergarten, Northeastern Elementary School, 1-26-2016
      William Santilli, English, Kalamazoo Central High School, 2-09-2016
   B. Classified
      Ariana James, Special Education Paraprofessional, Hillside Middle School, 1-25-2016
      Patrick Salamun, Special Education Classroom Paraprofessional, Hillside Middle School, 2-08-2016

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Angela Boyd, transfer from Assistant School Secretary, Dr. Martin Luther King, Jr. in Westwood Elementary School to Administrative Secretary/End User, Administrative Information Systems, 2-12-2016
      Nicole Davis, transfer from Special Education Paraprofessional, Milwood Elementary School to Assistant School Secretary, Dr. Martin Luther King, Jr. in Westwood Elementary School, 2-15-2016
      Carrie Rouse, transfer from Administrative Secretary/End User, Administrative Information Systems to Administrative Assistant, Business, Communications and Operations, 01-25-2016

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Tina Garrett, Kindergarten, Prairie Ridge Elementary School, 4-01-2016 (retiring)
      Stephanie Jackson, Kindergarten, Washington Writers’ Academy, 02-12-2016 (resignation)
Dr. Deborah Piotrowski, Assistant Superintendent of Teaching and Learning Services, 6-30-2016 (resignation)
Sara Schoolmaster, Kindergarten, Parkwood Upjohn Elementary School, 6-17-2016 (retiring)

B. Classified
Kelsey Banks, 12 Month Secretary, Kalamazoo Area Mathematics and Science Center, 1-25-2016 (resignation)
Ann Campbell, Assistant School Secretary, Parkwood Upjohn Elementary School, 6-23-2016 (retiring)
Sharon Ferrari, School Secretary, Parkwood Upjohn Elementary School, 6-23-2016 (retiring)
Gary VanStreain, Custodian, Northeastern Elementary School, 2-26-2016 (retiring)

V. Termination from Leave of Absence
A. Professional/Management
B. Classified

VI. Return from Leave of Absence
A. Professional/Management
B. Classified
TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: February 23, 2016

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Paul Fox, Electrician, Facilities Management, 2-22-2016
      Sherisa Parker, Special Education Classroom Paraprofessional, Lincoln International Studies School, 2-29-2016

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Sheila Curry, Grade 4, Milwood Elementary School, 6-17-2016 (retirement)
      Glenna Murphy, Kindergarten, Prairie Ridge Elementary School, 9-30-2016 (retirement)
   B. Classified

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: March 10, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
A. Professional/Management
B. Classified
   Donna Anderson, Account Clerk, Food Services, 2-25-2016

II. Promotions/Key Transfers
A. Professional/Management
B. Classified

III. Leaves of Absence
A. Professional/Management
B. Classified

IV. Terminations
A. Professional/Management
   Beth Belleville, Physical Education, Dr. Martin Luther King, Jr. in Westwood Elementary School, 8-27-2016 (retiring)
   Julie Ermatinger, Family and Consumer Sciences, Linden Grove Middle School, 6-30-2016 (retiring-amended date)
   John Foster, Academically Talented Teacher, .2 Prairie Ridge Elementary School, .3 Parkwood Upjohn Elementary School and .5 Community Education Center, 6-30-2016 (retiring)
   Margaret Hunter, Occupational Therapist, Community Education Center, 6-17-2016 (retiring)
   Gertrude Johnson, 3rd Grade, Winchell Elementary School, 6-17-2016 (retiring)
   Glenna Murphy, Kindergarten, Prairie Ridge Elementary School, 6-17-2016 (modified retirement date)
   Elois Renner-Lewis, Reading Interventionist, Hillside Middle School, 6-30-2016 (retiring)
B. Classified
   Belendria Cunningham, Executive Assistant to the Superintendent, 12-30-2016 (retiring)
   Pamela Kiewiet, Bus Driver, Transportation, 4-01-2016 (retiring)
   Justin Whitson, Home School Support Specialist, Parkwood Upjohn Elementary School, 2-26-2016 (resignation)
V. Termination from Leave of Absence
   A. Professional/Management
   
   B. Classified
      Maxine Pio, Custodian, Milwood Magnet School: A Center for Math, Science and Technology, 3-03-2016 (retiring)

VI. Return from Leave of Absence
   A. Professional/Management
   
   B. Classified
TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: March 24, 2016

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Bryce Harden, Character Development Coach, Phoenix High School, 3-14-2016
      Daniel Lafferty, Home School Support Specialist, Parkwood Upjohn Elementary School, 3-21-2016

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Wendy Bridges, Athletic Director/Assistant Principal, Kalamazoo Central High School, 6-30-2016 (resignation)
      Maria Carreño-Rodriguez, Principal, Lincoln International Studies School, end of 2015-2016 school year, (resignation)
      Ann Kaskinen, Secondary Librarian, Kalamazoo Central High School, 4-01-2016 (retiring)
      Yvonne McClean, Administrator of Student Services, Student Services, 6-30-2016 (resignation)
      Kathryn Seifert, Kindergarten, Winchell Elementary School, 6-17-2016 (retiring)
   B. Classified
      Rakesha Bennett-Berry, Bus Driver, Transportation, 3-04-2016 (resignation)
      Ann Campbell, Assistant School Secretary, Parkwood Upjohn Elementary School, 12-31-2016 (amended retirement date)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO:        Board of Trustees
FROM:  Michael F. Rice, Ph.D., Superintendent
DATE:  April 28, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Pamela Hamilton, Special Education Paraprofessional, Hillside Middle School, 4-18-2016
      Samantha Kohl, School Secretary, Prairie Ridge Elementary School, 4-25-2016

II. Promotions/Key Transfers
   A. Professional/Management
      Carrie Cook, transfer from 1.0 Music Teacher to .6 Music Teacher and .4 Music Lead Teacher, effective 2016-2017 school year.
   B. Classified
      Patricia Sanders, transfer from .5 Assistant Magnet School Secretary, Edison Environmental Science Academy to Secretary, Kalamazoo Area Math and Science Center, 5-02-2016

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Stanley Williams, Special Education, Edison Environmental Science Academy. 4-22-2016 (resignation)
   B. Classified
      Karen Goudie, Title 1 Secretary, Teaching and Learning Services, 5-27-2016 (resignation)
      Donna Needham, LPN Paraprofessional, Arcadia Elementary School, 7-31-2016 (retiring)

V. Termination from Leave of Absence
   A. Professional/Management
      Pamela Ward, Special Education Resource Room Teacher, Arcadia Elementary School, 8-31-2016 (retiring)
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: May 12, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Thomas Ebbitt, Journeyman Carpenter, Facilities Management, 5-09-2016

II. Promotions/Key Transfers
   A. Professional/Management
      Dylan Patterson transfer from Assistant Principal, Kalamazoo Central High School, to Assistant Principal/Athletic Director, Kalamazoo Central High School, effective 2016-2017 school year.
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Jesus Gonzalez II, Spanish, Maple Street Magnet School for the Arts, 6-17-2016 (resignation)
      Dana Graff, Grade 1, Northeastern Elementary School, end of 2015-2016 school year (resignation)
      Anne Hawkinson, English, Milwood Magnet School: A Center for Math, Science and Technology, 6-17-2016 (resignation)
      Sharonda Pearson, Grade 2, Spring Valley Center for Exploration, 6-17-2016 (resignation)
      Betsy Russell, Mathematics, Hillside Middle School, 6-17-2016 (resignation)
      Matthew Turner, At Risk Teacher, Phoenix High School, 6-17-2016 (resignation)
   B. Classified
      Ellie Cannon, Classroom Paraprofessional, Spring Valley Center for Exploration, 6-17-2016 (resignation)
      Samantha Kohl, School Secretary, Prairie Ridge Elementary School, 4-29-2016 (resignation)
V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: May 25, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Kristin Antoniotti, Spanish, Loy Norrix High School, effective 2016-2017 school year
      Anthony Barnes, Special Education Teacher, location to be determined, effective 2016-2017 school year
      Madison Davis, School Psychologist, Itinerant, effective 2016-2017 school year
      Brooke Drummer, Occupational Therapist, Itinerant, effective 2016-2017 school year
      Anna Gutman, Special Education Teacher, Loy Norrix High School, effective 2016-2017 school year
      John Vanderploeg, School Psychologist, Itinerant, effective 2016-2017 school year
   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Alejandra Forero, School Psychologist, Lincoln International Studies School, 6-17-2016 (resignation)
      Nicholas Grabemeyer, Science, Kalamazoo Central High School, 6-17-2016 (resignation)
      Allison Peak, .3 Science, .4 Computer Applications and .3 Social Studies (Grade 6), Milwood Magnet School: A Center for Math, Science and Technology, 6-17-2016 (resignation)
B. Classified
   Cynthia Boerman, Human Resources Specialist Secretary, 6-02-2016
   (resignation)
   Bette Dastoli, Assistant School Secretary, Kalamazoo Central High School,
   6-23-2016 (retiring)
   Shaneika Phillips,.5 Typist Clerk/Receptionist, Milwood Elementary School,
   6-03-2016 (resignation)

V. Termination from Leave of Absence
   A. Professional/Management

B. Classified

VI. Return from Leave of Absence
   A. Professional/Management

B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: June 13, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

I. Employment
   A. Professional/Management
      Brian Badzydlo, English Language Arts/Social Studies, Maple Street Magnet School for the Arts, effective 2016-2017 school year
      Erica Drogosch, Life Skills, Linden Grove Middle School, effective 2016-2017 school year
      Kira Griggs, Speech Therapist, Student Services, effective 2016-2017 school year
      Arneisha McDermott, English, Milwood Magnet School: A Center for Math, Science and Technology, effective 2016-2017 school year
      Sygnett Swann, Mathematics, Kalamazoo Central High School, effective 2016-2017 school year
   B. Classified
      Bruce Mills, .1 Library Assistant, Middle School Alternative Learning Program, 5-26-2016

II. Promotions/Key Transfers
   A. Professional/Management
      Cindy Green transfer from Assistant Superintendent of Student Services to Assistant Superintendent of Teaching and Learning Services, 7-01-2016
      Nkenge Bergan from Student Services Administrator to Interim Director of Student Services, 7-01-2016
      Reuquiyah Saunders transfer from Coordinator of Special Education to Interim Director of Special Education, 7-01-2016
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Carolyn Kennedy, Speech Language Pathologist, Student Services, 6-17-2016 (resignation)
      Bronson Wolfe, Grade 1, Woods Lake Elementary: A Magnet Center for the Arts, 6-17-2016 (resignation)
B. Classified
   Natally Bones, Behavior Support Paraprofessional, Loy Norrix High School,
   6-17-2016 (resignation)

V. Termination from Leave of Absence
   A. Professional/Management

B. Classified

VI. Return from Leave of Absence
   A. Professional/Management

B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: June 27, 2016
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

I. Employment
   A. Professional/Management
      Bryan Anderson, Mathematics, Hillside Middle School, effective 2016-2017 school year
      Alexander Medvedeff, Mathematics, Location to be determined, effective 2016-2017 school year
   B. Classified
      Cindy Johnson, Human Resources Specialist Secretary, Human Resources, 6-13-2016

II. Promotions/Key Transfers
   A. Professional/Management
      Janine VanStee, Special Education Teacher Consultant to Interim Student Services Administrator, 7-01-16
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Dennis Brooks, Photography, Kalamazoo Central High School, 6-17-2016 (retiring)
      Candace Brown, Art, Kalamazoo Central High School, 6-17-2016 (retiring)
      Susan Chicvara, Elementary Classroom Teacher, Prairie Ridge Elementary School, 6-17-2016 (retiring)
      Jenna Huitsing, Special Education, Northeastern Elementary School, 6-17-2016 (resignation)
      Casey Slager, English, Kalamazoo Central High School, 6-17-2016 (resignation)
      Lindsay Smith, Special Education, Hillside Middle School, 6-17-2016 (resignation)
   B. Classified
V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified