TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D., Superintendent  
DATE: July 17, 2014  
SUBJECT: Personnel Changes  

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment  
A. Professional/Management

B. Classified
   Kelsey Banks, Secretary, Kalamazoo Area Math and Science Center, 7-14-2014
   Rebecca Cuppernull, Grade 3 Teacher, El Sol Elementary School, 8-25-2014
   Rachel Elzenga, Grade 5 Teacher, Lincoln International Studies School, 8-25-2014
   Andrea Frew, School Psychologist, Itinerant, 8-25-2014
   Sarah Kolber, Speech Therapist, Itinerant, 8-25-2014
   Samantha Quist, Mathematics, Loy Norrix High School, 8-25-2014
   William Renner, Mathematics, Maple Street Magnet School for the Arts, 8-25-2014
   George Sachse, Special Education Resource Room Teacher, Kalamazoo Central High School, 8-25-2014
   Lori Spreitzer, School Psychologist, Itinerant, 8-25-2014
   Laura Thornberg, Special Education Self-Contained, TBD, 8-25-2014
   Stephanie Tomkowiak, Guidance Counselor, Phoenix High School, 8-25-2014
   Lisa Valler, Special Education Resource Room Teacher, Sidelines, 8-25-2014
   Ann Webster, Speech Therapist, Itinerant, 8-25-2014

II. Promotions/Key Transfers  
A. Professional/Management

B. Classified

III. Leaves of Absence  
A. Professional/Management

B. Classified

IV. Terminations  
A. Professional/Management
   Ian Brown, Social Studies, Milwood Magnet School: A Center for Math, Science and Technology, 6-24-2014 (resignation)
   Melanie Cassar, English, Kalamazoo Central High School, 6-22-2014 (resignation)
Andrea Cervantes-Hines, Spanish, Kalamazoo Central High School, 6-23-2014 (resignation)
Steven Griffin, English, Loy Norrix High School, 6-19-2014 (resignation)
Stephanie Larson, Mathematics, Kalamazoo Central High School, 6-26-2014 (resignation)
Melissa List, Occupational Therapist, Community Education Center, 6-18-2014 (resignation)
Christian Manley, Elementary Classroom Teacher, Lincoln International Studies School, 8-1-2014 (resignation)
Angela Slaughter, Special Education, Loy Norrix High School, 6-16-2014 (resignation)
Carol Steiner, Principal, Parkwood-Upjohn Elementary School, 6-30-2014 (retiring)

B. Classified

V. Termination from Leave of Absence
A. Professional/Management

B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: July 31, 2014
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Michelle Allen, PEEP, Indian Prairie Elementary School, 8-25-2014
      Danielle Bowden, Spanish, Kalamazoo Central High School, 8-25-2014
      Kimberly Goss, Special Education, Transition Services, 8-25-2014
      Anne Hawkkinson, Science, Milwood Magnet School: A Center for Math, Science and Technology, 8-25-2014
      Chelsea Horn, Occupational Therapist, Itinerant, 8-25-2014
      Lacie Hughes, PEEP, Spring Valley Center for Exploration, 8-25-2014
      Jenna Huitsing, Special Education, Northeastern Elementary School, 8-25-2014
      Alison Inwood, Special Education, Kalamazoo Central High School, 8-25-2014
      Mary Mazei, Grade 2, El Sol Elementary School, 8-25-2014
      Elizabeth Weaver, Mathematics, Maple Street Magnet School for the Arts, 8-25-2014

   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
      Scott Hunsinger, Hillside Middle School, transfer from Spanish Teacher to Interim Coordinator of Bilingual Education, English as a Second Language, and World Languages, date to be determined

   B. Classified

III. Leaves of Absence
    A. Professional/Management
       Consuela Enriquez, El Sol Elementary School, 8-25-2014
       Ashley Iocca, Milwood Elementary School, 8-25-2014

    B. Classified

IV. Terminations
    A. Professional/Management
       Dustin Anderson, Mathematics, Milwood Magnet School: A Center for Math, Science and Technology, 7-25-2014 (resignation)
       Ian Brown, Social Studies, Milwood Magnet School: A Center for Math, Science and Technology, 6-24-2014 (resignation)
Heather Damick, Science, Milwood Magnet School: A Center for Math, Science and Technology, 7-14-2014 (resignation)
Melissa Gravel, Guidance Counselor, Kalamazoo Central High School, 7-22-2014 (resignation)
Julia Jenkins, Science, Milwood Magnet School: A Center for Math, Science and Technology, 7-25-2014 (resignation)

B. Classified
Davonne Pierce, Behavior Specialist, Parkwood Upjohn Elementary School, 7-24-2014 (resignation)

V. Termination from Leave of Absence
A. Professional/Management
B. Classified
KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: August 14, 2014
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   Takunia Collins, English, Kalamazoo Central High School, 8-25-2014
   Michelle Frederick, Social Studies, Kalamazoo Central High School, 8-25-2014
   Carina Hilbert, Spanish, 0.5 Hillside Middle School and 0.5 Phoenix High School, 8-25-2014
   Timothy Hollenbeck, Mathematics, Phoenix High School, 8-25-2014
   Hania Hussein, ESL, Maple Street Magnet School for the Arts, 8-25-2014
   Patricia Karish, Mathematics, Milwood Magnet School: A Center for Math, Science and Technology, 8-25-2014
   Stephanie Klumpp, Health, .5 Loy Norrix High School, 8-25-2014
   Mary Mazei, Elementary Teacher, El Sol Elementary School, 8-25-2014
   Susan Oesterle, Science, Maple Street Magnet School for the Arts, 8-25-2014
   Dez’Raii Phillips, ECSE, Greenwood Elementary School, 8-25-2014
   Robert Tillman, Social Studies, Milwood Magnet School: A Center for Math, Science and Technology, 8-25-2014
   Alyssa Toma, Speech Therapist, Itinerant, 8-25-2014
   Darcy Wilkin, Art, .4 Lincoln International Studies School, .4 Indian Prairie Elementary School, .2 Washington Writers’ Academy, 8-25-2014

   B. Classified
   Gregory Whitehead, Bookroom Specialist (.5), Teaching and Learning Services, 8-05-2014

II. Promotions/Key Transfers
   A. Professional/Management

   B. Classified

III. Leaves of Absence
   A. Professional/Management

   B. Classified

IV. Terminations
   A. Professional/Management
   Julie King, Special Education, Milwood Magnet School: A Center for Math, Science and Technology, 7-25-2014 (resigned)
Jennifer Pinckney, Mathematics, Milwood Magnet School: A Center for Math, Science and Technology, 8-25-2014 (resigned)
William Renner, Mathematics, Maple Street Magnet School for the Arts, 7-31-2014 (resigned)

B. Classified
Amos Acosta, Special Education Paraprofessional, El Sol Elementary School, 8-01-2014 (resigned)

V. Termination from Leave of Absence
A. Professional/Management

B. Classified
TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: August 28, 2014

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
A. Professional/Management
Kristin Allen, Mathematics, Maple Street Magnet School for the Arts, 8-25-2014
Sarah Barabas, Early Childhood Special Education Teacher, Indian Prairie Elementary School, 8-25-2014
Jonathan Bartik, Mathematics, Kalamazoo Central High School, 8-25-2014
Kelly Fullerton, Guidance Counselor, Kalamazoo Central High School, 8-25-2014
Nancy Hudson, All Giants Achieve Room Teacher, Kalamazoo Central High School, 8-25-2014
Kevin Knack, Science, Milwood Magnet School: A Center for Math, Science and Technology, 8-25-2014
Randen Kroes, Guidance Counselor, Middle School Alternative Learning Program, 8-25-2014
Katherine Reynolds, Special Education Teacher, Milwood Magnet School: A Center for Math, Science and Technology, 8-25-2014

B. Classified

II. Promotions/Key Transfers
A. Professional/Management

B. Classified

III. Leaves of Absence
A. Professional/Management

B. Classified

IV. Terminations
A. Professional/Management
Marilyn Davidson-Booker, Counselor, Middle School Alternative Learning Program, 8-13-2014 (resigned)
Lindsey Diebolt, Spanish, Linden Grove Middle School, 8-25-2014 (resigned)
Randall Hunt, Mathematics, Kalamazoo Central High School, 8-19-2014 (resigned)
Corilee Kessler, Second Grade Teacher, Parkwood Upjohn Elementary School, 8-31-2014 (resigned)
Abra Steppes, English, Loy Norrix High School, 8-8-2014 (resigned)
Cheryl Wright, Elementary Teacher, Milwood Elementary School, 8-7-2014 (resigned)

B. Classified
Diane Connell, Early Childhood Paraprofessional, Milwood Elementary School, 8-8-2014 (resigned)
Deanna Russell, .5 Title I Achievement and Behavior Support Specialist, El Sol Elementary School, 8-14-2014 (resigned)

V. Termination from Leave of Absence
A. Professional/Management

B. Classified
VII.C.

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: September 18, 2014
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Timothy Geerlings, Spanish, Loy Norrix High School, 8-20-2014
      Erin Hanley, Special Education Resource Room Teacher, Arcadia Elementary School, 8-25-2014
      Bryce Harden, Mathematics, Kalamazoo Central High School, 8-25-2014
      Jennifer Patrick, Special Education Resource Room Teacher, Kalamazoo Central High School, 9-02-2014
      Patrick Woodley, Social Studies, Milwood Magnet School: A Center for Math, Science and Technology, 8-28-2014
   B. Classified
      Kizzy Bradford, Special Education Classroom Paraprofessional, El Sol Elementary School, 8-28-2014
      Phyllis Cook, Early Childhood Special Education Paraprofessional, Indian Prairie Elementary School, 8-28-2014
      Elizabeth Doyle, Special Education Classroom Paraprofessional, Maple Street Magnet School for the Arts, 8-28-2014
      Natally Flores, Self-Contained Behavior Support Paraprofessional, Loy Norrix High School, 8-28-2014
      Larry Logan, Self-Contained Behavior Support Paraprofessional, Northeastern Elementary School, 8-28-2014
      Christine McGuire, Self-Contained Behavior Support Paraprofessional, Northeastern Elementary School, 9-08-2014
      Joanne Parent, PEEP Paraprofessional, Indian Prairie Elementary School, 8-28-2014
      Dawn Wheaton, PEEP Paraprofessional, Spring Valley Center for Exploration, 8-28-2014
      Michelle Yarworth, PEEP Paraprofessional, Spring Valley Center for Exploration, 8-28-2014

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Rene Martin, Special Education Classroom Paraprofessional, transfer from Northeastern Elementary School to Spring Valley Center for Exploration, 8-28-2014
      Jaime Gordon, transfer from .5 Home School Interventionist, Hillside Middle
School to .5 Home School Interventionist, Linden Grove Middle School/.5 Title I Home Support, Spring Valley Center for Exploration, 8-18-2014
Charles Parker, transfer from .5 Home School Interventionist, Linden Grove Middle School/.5 Title I Achievement and Behavior Specialist, Spring Valley Center for Exploration to 1.0 Title I Achievement and Behavior Support Specialist, Arcadia Elementary School, 8-18-2014
Marie Williams, transfer from .5 Arcadia Elementary School/.5 Title I Achievement and Behavior Support, Northglade Montessori Magnet School to 1.0 Title I Achievement and Behavior Support, Parkwood Upjohn Elementary School, 8-18-2014

III. Leaves of Absence
A. Professional/Management
B. Classified

IV. Terminations
A. Professional/Management
   Tyler Holtz, Social Studies, Milwood Magnet School: A Center for Math, Science and Technology, 8-25-2014 (resignation)
   Nancy Hudson, All Giants Achieve Room Teacher, Kalamazoo Central High School, 9-11-2014 (resignation)
   Ann Marie Leising, Third Grade, Washington Writers’ Academy, 8-20-2014 (resignation)
   David Morgan, Counselor, Kalamazoo Central High School, 9-17-2014 (resignation)
   Diane Rogers, District Numeracy Coach, Itinerant, 9-26-2014 (resignation)
   B. Classified
   Amos Acosta, Special Education Paraprofessional, El Sol Elementary School, 7-31-2014 (resignation)
   Montrell Baker, Classroom Paraprofessional, Linden Grove Middle School, 8-20-2014 (resignation)
   Lynn Daniel, 10-Month School Secretary, Loy Norrix High School, 9-23-2014 (resignation)
   Deondra Ramsey, Special Education Paraprofessional, Washington Writers’ Academy, 9-19-2014 (resignation)
   Ples Wyatt, Classroom Paraprofessional, Kalamazoo Central High School, 9-03-2014 (resignation)

V. Termination from Leave of Absence
A. Professional/Management
B. Classified

VI. Return from Leave of Absence
A. Professional/Management
B. Classified
   Damon Travis, PEEP Paraprofessional, Lincoln International Studies School, 8-28-2014
TO:         Board of Trustees
FROM:       Michael F. Rice, Ph.D., Superintendent
DATE:       October 2, 2014
SUBJECT:   Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Ci’Erah Bell, Grade 4, Arcadia Elementary School, 8-25-2014
      Emily Bosch, Grade 2, Indian Prairie Elementary School, 8-25-2014
      Emily Bowles, Grade 2, Parkwood Upjohn Elementary School, 8-25-2014
      Amy Edlefson, Grade 2, Winchell Elementary School, 8-25-2014
      Christie Klenoski, Grade 5, Dr. Martin Luther King, Jr. in Westwood Elementary School, 9-2-2014
      Valerie Sabatke, Grade 3, Washington Writers’ Academy, 8-27-2014
      Bronson Wolfe, Grade 1, Woods Lake Elementary: A Magnet Center for the Arts, 9-17-2014
   B. Classified
      Maiga-Regina Auzins, Classroom Paraprofessional, Hillside Middle School, 9-22-2014
      Sheryl Deurloo, .6 Library Assistant, Lincoln International Studies School and Greenwood Elementary School, 9-15-2014
      Taylor Manley, Special Education Classroom Paraprofessional, Northeastern Elementary School, 10-6-2014

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Jetia Harden, transfer from Supervisory Technical, Maple Street Magnet School for the Arts to .85 Title I Achievement and Behavior Specialist, Lincoln International Studies School, 8-25-2014

III. Leaves of Absence
   A. Professional/Management
      Rebecca Debrita, Kindergarten, Spring Valley Center for Exploration, 9-16-2014
   B. Classified
IV. Terminations
  A. Professional/Management
  B. Classified
     Bernard Varnesdeel Sr., Locker Room Paraprofessional, Kalamazoo Central High School, 11-1-2014 (retirement)

V. Termination from Leave of Absence
  A. Professional/Management
  B. Classified
     Carolyn DeVall-Potts, Special Education Paraprofessional, Milwood Magnet School: A Center for Math, Science and Technology, 9-16-2014
     Patricia Tabbia, Assistant School Secretary, Woods Lake Elementary: A Magnet Center for the Arts, 9-16-2014

VI. Return from Leave of Absence
  A. Professional/Management
  B. Classified
TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D., Superintendent  
DATE: October 23, 2014  
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment  
   A. Professional/Management  
      Jesus Gonzalez, Spanish Teacher, Maple Street Magnet School for the Arts, 9-02-2014  
      Dana Graff, Grade 1 Teacher, Northeastern Elementary School, 10-06-2014  
      Kandace Lavender, Hourly Teacher, Institute for Neglected Children, 10-20-2014
   
   B. Classified  
      Jesse Berlinski, Computer Lab Paraprofessional, Kalamazoo Central High School, 10-27-2014  
      Susan Douglas, 0.5 Title I Achievement and Behavior Support Specialist, Northglade Montessori Magnet School, 10-06-2014  
      Janell Smith, Special Education Classroom Paraprofessional, Washington Writers’ Academy, 10-13-2014

II. Promotions/Key Transfers  
   A. Professional/Management
   
   B. Classified  
      Larry Ollie, from Special Education Classroom Paraprofessional, Maple Street Magnet School for the Arts to Middle School Paraprofessional, Linden Grove Middle School, 10-06-2014

III. Leaves of Absence  
   A. Professional/Management
   
   B. Classified

IV. Terminations  
   A. Professional/Management  
   
   B. Classified  
      Chauncey Allen, Special Education Paraprofessional, Milwood Elementary School, 9-25-2014 (resigned)  
      Patricia Brown, Bus Driver, Transportation, 8-06-2014 (resigned)  
      Lisa Helsom, Early Childhood Paraprofessional, Winchell Elementary School, 10-17-2014 (resigned)
Christine McGuire, Special Education Paraprofessional, Milwood Elementary School, 10-01-2014 (resigned)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: November 13, 2014
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Colby Cuppernull, Special Education Resource Room Teacher, Kalamazoo Central High School, 9-22-2014
      Donna Partin, E1 Teacher, Northglade Montessori Magnet School, 11-3-2014
      Christina Williams, Hourly Teacher, Institute for Neglected Children at the Boys to Men Group Home, 10-27-2014
   B. Classified
      Rosland Dockins, Self-Contained Special Education Classroom Paraprofessional, Northeastern Elementary School, 10-29-2014
      Nathaniel White, Self-Contained Special Education Classroom Paraprofessional, Northeastern Elementary School, 10-23-2014
      Stricjavvar Strickland, Behavior Alternative Classroom Paraprofessional, Alternative Learning Program, 11-4-2014
      Justin Whitson, Special Education Classroom Paraprofessional, Milwood Elementary School, 11-3-2014

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Emmett Cole, transfer from Itinerant to Locker Room Paraprofessional, Kalamazoo Central High School, 10-29-2014

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Ellen Bierlein, Counselor, Milwood Magnet School: A Center for Math, Science and Technology, 10-31-2014 (retiring)
      Carol Roose, Teacher Consultant, Itinerant, 6-11-2015 (retiring)
B. Classified
   Mary Hoyle, Supervisory-Technical, Milwood Magnet School: A Center for Math, Science and Technology, 10-28-2014 (position eliminated)
   Mary Symons, Early Childhood Paraprofessional, Greenwood Elementary School, 6-11-2015 (retiring)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
KALAMAZOO PUBLIC SCHOOL  
Office of the Superintendent

TO:       Board of Trustees  
FROM:  Michael F. Rice, Ph.D., Superintendent  
DATE:  December 4, 2014  
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Monica Nealis, Grade 4 teacher, El Sol Elementary School, 12-15-2014  
      Harry Sykora, All Giants Achieve teacher, Kalamazoo Central High School, 11-18-2014  
   B. Classified
      Antonia Bijani, PEEP Paraprofessional, Winchell Elementary School, 11-10-2014  
      Jason Hayes, Special Education Classroom Paraprofessional, Maple Street Magnet School for the Arts, 11-10-2014  
      Thomas Lockhart, Self-Contained Classroom Paraprofessional, Loy Norrix High School, 11-19-2014

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Janice Brown, E1 teacher, Northglade Montessori Magnet School, 11-17-2014 (resignation)  
      Ryan Suchy, Special Education, Milwood Magnet School: A Center for Math, Science and Technology, 12-12-2014 (resignation)  
   B. Classified
      Pamela Hamilton, Special Education Health Care Paraprofessional, Kalamazoo Central High School, 11-17-2014 (resignation)  
      Carrie Price, Assistant School Secretary, Kalamazoo Central High School, 11-28-2014 (resignation)  
      Damon Travis, Early Childhood Paraprofessional, Lincoln International Studies School, 1-05-2015 (resignation)
V. Termination from Leave of Absence  
A. Professional/Management  
B. Classified  

VI. Return from Leave of Absence  
A. Professional/Management  
B. Classified
TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: December 18, 2014

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Melanie Claudio, Special Education Teacher, Loy Norrix High School, 11-24-2014
   B. Classified
      David Gamble, Priority School Student and Family Support Facilitator, Washington Writers’ Academy, 12-11-14
      Harold Swift, Priority School Student and Family Support Facilitator, The Woodward School for Technology and Research

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Phillip Seager, Director of School Improvement and Assessments, Teaching and Learning Services, 1-9-15 (resigned)
   B. Classified

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: January 8, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
    A. Professional/Management
    B. Classified

IV. Terminations
    A. Professional/Management
       Kim Snow, Payroll and Employee Benefits Supervisor, Business Office, 1-31-2015 (retirement)
    B. Classified

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
    A. Professional/Management
    B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: January 22, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Carol Hogan, PEEP Paraprofessional, Lincoln International Studies School, 1-5-2015
      Twanda Ross, PEEP Paraprofessional, Washington Writers’ Academy, 1-12-2015

II. Promotions/Key Transfers
   A. Professional/Management
      Teresa Hazzard, transfer from Assistant Payroll Supervisor to Payroll and Employee Benefits Supervisor, Business Office, 1-23-2015
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
   B. Classified

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO:    Board of Trustees
FROM:  Michael F. Rice, Ph.D., Superintendent
DATE:  February 12, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Matthew Munoz, .7 Spanish Teacher, Hillside Middle School, 1-28-2015
      Roshonda Wiggins, Guidance Counselor, Milwood Magnet School: A Center for Math, Science and Technology, 2-17-2015
   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Victor Rumph, Transfer from Special Education Paraprofessional at Woods Lake Elementary: A Magnet Center for the Arts to Special Education Paraprofessional at Northeastern Elementary School, 2-2-2015

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Colby Cuppernull, Special Education Teacher, Kalamazoo Central High School, 1-30-2015
      Van Dickerson, Assistant Principal/Athletic Director, Kalamazoo Central High School, 6-25-2015 (retirement)
   B. Classified
      Senetra Owens, Special Education Paraprofessional, Kalamazoo Central High School, 2-12-2015

V. Termination from Leave of Absence
   A. Professional/Management
      Kourtney Bakalyar, Special Education Teacher, El Sol Elementary School, 2-2-2015
B. Classified
   Jill Pickrell, Secretary, Teaching and Learning Services, 1-22-2015

VI. Return from Leave of Absence
   A. Professional/Management

   B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: February 26, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      Magnolia Little, Assistant School Secretary, Loy Norrix High School, 2-16-2015

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified
      Gracie Coston transfer from Assistant School Secretary, Loy Norrix High School to Instructional Secretary, Teaching and Learning Services, 1-19-2015

III. Leaves of Absence
     A. Professional/Management
     B. Classified

IV. Terminations
    A. Professional/Management
       Christopher Chopp, Biology, Kalamazoo Area Math and Science Center, 6-10-2015 (resigned)
    B. Classified
       Tyler Depuydt, Attendance Interventionist, Loy Norrix High School, 3-06-2015 (resigned)
       Janet Opalewski, PEEP Paraprofessional, Lincoln International Studies School, 2-20-2015 (resigned)

V. Termination from Leave of Absence
   A. Professional/Management
      David Agopian, Grade 4/5 Teacher, Woods Lake Elementary: A Magnet Center for the Arts, 3-31-2015 (retiring)
   B. Classified

VI. Return from Leave of Absence
    A. Professional/Management
    B. Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: March 12, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
A. Professional/Management
B. Classified
   Nancy Gettys, PEEP Paraprofessional, Lincoln International Studies School, 3-2-2015

II. Promotions/Key Transfers
A. Professional/Management
B. Classified
   Donald Cheeseman, transfer from Supervisory Technical District Technology Specialist, Information and Technology to Supervisory Technical Technology Integration Specialist, The Woodward School for Technology and Research, 3-9-2015

III. Leaves of Absence
A. Professional/Management
B. Classified

IV. Terminations
A. Professional/Management
   Raymond Boettger, School Psychologist, Student Services, Last teacher work day (retiring)
   Mary Dombos, Speech Therapist, Student Services, Last teacher work day (retiring)
   Kathy Froman, Physical Education Teacher, The Woodward School for Technology and Research, Last teacher work day (retiring)
   Barbara Gumpper, Elementary Teacher, Parkwood Upjohn Elementary School, Last teacher work day (retiring)
   Suzanne Johnson, Band/Orchestra Director, Maple Street Magnet School for the Arts, Northglade Montessori Magnet School, and Spring Valley Center for Exploration, Last teacher work day (retiring)
   Anne Meisling, Elementary Teacher, Indian Prairie Elementary School, Last teacher work day (retiring)
   Jill Reynolds, School Nurse, Student Services, Last teacher work day (retiring)
   Carol Roose, Teacher Consultant, Student Services, Last teacher work day (retiring)
B. Classified
Elizabeth Crane, Bilingual Paraprofessional, Spring Valley Center for Exploration, Last paraprofessional work day (retiring)
Karen Mayne, Assistant School Secretary, Hillside Middle School, Last secretary work day (retiring)
Mary Symons, Early Childhood Paraprofessional, Greenwood Elementary School, 6-11-2015 (retiring)

V. Termination from Leave of Absence
A. Professional/Management

B. Classified

VI. Return from Leave of Absence
A. Professional/Management

B. Classified
KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: April 16, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
   B. Classified
      John Bolden, Special Education Paraprofessional, Woods Lake Elementary: A Magnet Center for the Arts, 3-16-2015
      Dusty Farmer, Technology Integration Specialist, Washington Writers’ Academy, 3-24-2015
      Gabriel Shockley, District Data Specialist, Teaching and Learning Services, 3-30-2015

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Carla Brown-Waller, Classroom Teacher, Northglade Montessori Magnet School, last teacher work day (retiring)
      Ryan Post, Mathematics, Kalamazoo Central High School, last teacher work day (resignation)
      Travis Smith, Mathematics, Loy Norrix High School, last teacher work day (resignation)
   B. Classified
      Thomas LaPorte, Custodian, Milwood Magnet School for the Arts, 4-03-2015 (resignation)
      Kathy Schultz, Instructional Project Assistant, Teaching and Learning Services, 4-24-2015 (resignation)
V. Termination from Leave of Absence
   A. Professional/Management
      Diane Callander, 10-Month Administrator, Student Services, 3-20-2015 (retiring)
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO:  Board of Trustees
FROM:  Michael F. Rice, Ph.D., Superintendent
DATE:  April 30, 2015
SUBJECT:  Personnel Changes

RECOMMENDATION:  It is recommended that the Board approve the following employment changes:

I.  Employment
   A.  Professional/Management
   B.  Classified

II.  Promotions/Key Transfers
   A.  Professional/Management
   B.  Classified

III. Leaves of Absence
    A.  Professional/Management
    B.  Classified

IV.  Terminiations
    A.  Professional/Management
       Darcy Wilkin, Art, Indian Prairie Elementary School, Lincoln International Studies School, Washington Writers’ Academy, end of 2014-2015 school year. (resignation)
    B.  Classified
       Kathie Nabors-Chenault, Custodian, Prairie Ridge Elementary School, 8-16-2015 (retiring)
       Patricia Matyas, Secretary/Clerk, Transportation, request to change retirement date from 9-17-2015 to 12-4-2015
       Andrea Robertson, Behavior Classroom Paraprofessional, Middle School Alternative Learning Program, 4-17-2015 (resignation)

V.  Termination from Leave of Absence
    A.  Professional/Management
       Amber Davis, ECSE Teacher, Greenwood Elementary School (Assignment in the 2013-2014 school year), 4-14-2015
       Ashley Iocca, Kindergarten Teacher, Milwood Elementary School (Assignment in the 2013-2014 school year), end of 2014-2015 school year
    B.  Classified

VI. Return from Leave of Absence
    A.  Professional/Management
    B.  Classified
TO: Board of Trustees
FROM: Michael F. Rice, Ph.D., Superintendent
DATE: May 14, 2015
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Kara Milton, School Psychologist, effective first teacher work day 2015-2016 school year
   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
      Jessica Chatman, Kindergarten, Northeastern Elementary School, 8-27-2015 (resignation)
      Kathryn Gibson, Video Production Teacher, Maple Street Magnet School for the Arts, request to change retirement date from 8-15-2015 to 6-11-2015
      Kimberly Goss, Transitions Teacher, Phoenix High School, effective end of 2014-2015 school year (resignation)
      Elizabeth Griff, Speech Pathologist, Student Services, 8-31-2015 (resignation)
      Jessica Masek, School Psychologist, Student Services, effective end of 2014-2015 school year (resignation)
      Matthew Muñoz, Spanish, Hillside Middle School, 6-30-2015 (resignation)
      Mary (Heather) Richeson, English, Milwood Magnet School: A Center for Math, Science and Technology, effective end of 2014-2015 school year (resignation)
      Kathrine Smith, Grade 1 Teacher, Northeastern Elementary School, effective end of 2014-2015 school year (resignation)
      Laura Thornburg, Special Education, Northeastern Elementary School, effective end of 2014-2015 school year (resignation)
      Stephanie Zabavski, Grade 3 Teacher, Washington Writers’ Academy, effective end of 2014-2015 school year (resignation)
   B. Classified
V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D., Superintendent  
DATE: May 28, 2015  
SUBJECT: Personnel Changes  

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment  
   A. Professional/Management  
      Joseph Thorstenson, Director of Research, Kalamazoo Area Math and Science Center, effective at the start of the 2015-2016 school year  
      Colleen Chapoton, Biology Teacher, Kalamazoo Area Math and Science Center, effective at the start of the 2015-2016 school year  
      Aaron Beery, Special Education Self-Contained Classroom Teacher, Linden Grove Middle School, effective at the start of the 2015-2016 school year  
      Heidi Ali, Special Education Resource Room Teacher, Milwood Elementary School, effective at the start of the 2015-2016 school year  
   B. Classified  
      Elizabeth Jasiak, Assistant Payroll Supervisor, Business and Finance, 5-26-2015  

II. Promotions/Key Transfers  
   A. Professional/Management  
      Micole Dyson, transfer from Principal, Washington Writers’ Academy to Principal, Woods Lake Elementary: A Magnet Center for the Arts, effective first principal work day of the 2015-2016 school year.  
   B. Classified  

III. Leaves of Absence  
   A. Professional/Management  
   B. Classified  

IV. Terminations  
   A. Professional/Management  
      Jessica Chatman, Kindergarten Teacher, Northeastern Elementary School, 6-11-2015 (resigned)  
   B. Classified  
      Lindsey Crandle, Bilingual Home School Liaison, Bilingual/Migrant Program, 5-22-2015 (resigned)  
      Konnie Hopson, 10-Month Lead Secretary, Middle School Alternative Learning Program, 5-15-2015 (resigned)  
      Winifred Perla, Bilingual Paraprofessional, Kalamazoo Central High School, 6-11-2015 (resigned)
V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified
TO: Board of Trustees

FROM: Michael F. Rice, Ph.D., Superintendent

DATE: June 11, 2015

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Heidi Ali, Special Education Resource Room Teacher, Milwood Elementary School, effective 2015-2016 school year
      Aaron Beery, Special Education Self-Contained Classroom Teacher for Autism Spectrum Disorder, Linden Grove Middle School, effective 2015-2016 school year
      Alejandra Forero, School Psychologist, Student Services, effective 2015-2016 school year
      Lindsay Smith, Special Education Teacher, Hillside Middle School, effective 2015-2016 school year

   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management

   B. Classified
      Jolie-ann Corda, transfer from District Receptionist/Substitute Services, Human Resources to Instructional Project Assistant, Teaching and Learning Services, 6-08-2015
      Joyce Wells, transfer from Instructional Secretary, Teaching and Learning Services Lift Up Through Literacy to District Receptionist/Substitute Services, Human Resources, 6-08-2015

III. Leaves of Absence
   A. Professional/Management

   B. Classified

IV. Terminations
   A. Professional/Management
      Analee Fry, Grade 4, El Sol Elementary School, 6-11-2015 (resignation)
      Stephanie Klumpp, Health, Loy Norrix High School, effective end of the 2014-2015 school year (resignation)
      Sukara Mose, Grade 1, Lincoln International Studies School, 6-12-2015 (resignation)
Patricia Karish, Mathematics, Milwood Magnet School: A Center for Math, Science and Technology, 6-11, 2015 (resignation)

B. Classified
Erin Bonner, Instructional Secretary-Language Arts and Social Studies, Teaching and Learning Services, 6-12-2015 (resignation)

V. Termination from Leave of Absence
A. Professional/Management
Consuelo Enriquez, Kindergarten, El Sol Elementary School, last teacher work day 2014-2015 school year (resignation)

B. Classified

VI. Return from Leave of Absence
A. Professional/Management

B. Classified
TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D., Superintendent  
DATE: June 25, 2015  
SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment
   A. Professional/Management
      Rhonda McGee, Administrative Personnel Officer, Human Resources, 7-15-2015
      Janel Wright, Kindergarten, El Sol Elementary School, effective at the beginning of the 2015-2016 school year
   B. Classified

II. Promotions/Key Transfers
   A. Professional/Management
   B. Classified

III. Leaves of Absence
   A. Professional/Management
   B. Classified

IV. Terminations
   A. Professional/Management
   B. Classified
      Lindsey Crandle, Bilingual Home Liaison, Teaching and Learning Services, 6-22-2015 (resignation)

V. Termination from Leave of Absence
   A. Professional/Management
   B. Classified

VI. Return from Leave of Absence
   A. Professional/Management
   B. Classified