

2011 – 2012 School Year

**INSURANCE COVERAGE
FOR
MAINTENANCE FOREMEN**

NOTE

Newly hired staff members **MUST** sign up for insurance **within 30 days of hire.**
COVERAGE AVAILABLE FIRST DAY OF HIRE

Non Pak

❖ **MESSA Choices II**

- **Prescription Coverage:**
- **\$10.00 Generic / \$20.00 Name Brand**
- **Deductible: \$100/ \$200– *Employee Paid (In Network)***
- **Deductible: \$250/\$500 – *Employee Paid (Out of Network)***
- **\$5 Office visits, \$10 Urgent Care, \$25 Emergency Rm Co pays**
- **Premium Contribution**
 - **Single \$51.81**
 - **Double \$116.40**
 - **Full Family \$129.32**
- **\$5,000 Basic Term and AD&D Life Insurance**

Cash Option - \$100 per month (in lieu of health insurance in district coverage)
\$400 per month (in lieu of health insurance outside of KPS)

❖ **Delta Dental – Sealant Rider – Group# 0847-0004**

- **80-80-80 - \$2,000/plan yr. (0687-0022) \$7.54 Or**
- **50-50-50 - \$1,500/plan yr. (coverage coordination) (0687-0020) \$5.48**

NOTE: Coverage available first of month following date of hire

❖ **Vision (VSP-2)**

- **Single \$0.44**
- **Double \$0.94**
- **Full Family \$1.41**

❖ **Life Insurance - \$30,000 Term & AD&D – Madison National (\$.62)**

❖ **Long-Term Disability (LTD) - Madison National**

- **90 day elimination period**
- **70% of salary during disability**
- **Eligibility: “Full Time” (600 hrs/yr) employee per AUL carrier**

Flexible Spending Plan – Corp Benefits

- **Health Care – Max \$5,000**
- **Dependent Care – Max \$5,000**