

Employee Compensation Information
Kalamazoo Public Schools
For the 2011 calendar Year

Title	Base Salary Includes Longevity	Mileage	Stipend	Tax Sheltered Annuity	Severance payment	Extra Duty Hours	Life over 50,000	Retirement Credit	Cash in Lieu of Insurance	Premium Contribution
Administrator of Student Services	104,280.28	1,209.72					6.00			(1960.64)
Assistant Superintendent- Human Resources	117,722.02	1,521.06	1,053.54				9.00			(2150.17)
Assistant Superintendent of Student Services	125,215.09	1,521.06	1,778.16				13.80			(2150.17)
Assistant Superintendent of Teaching & Learning Services	110,430.02	1,256.84	526.77		*25,964.13		76.20			(1677.25)
Coordinator of Administrative Information Services	96,602.99	778.10			7,100.01					(758.24)
Deputy Superintendent	136,479.99	1,521.06	1,053.54				25.80			(2150.17)
Director of Curriculum Instruction & Professional Development	109,597.54	1,521.06	1,053.54				9.00			(2150.17)
Director of Elementary Education	106,279.80	1,521.06	1,053.54				25.80			(2150.17)
Director of School Improvement, Assessments & Magnet School	103,513.54	1,521.06					9.00	1,200.00		(89.75)
ELA & Social Studies Coordinator	110,539.50	1,209.72					39.60			(1960.64)
Executive Director of Communications	116,327.12	1,521.06	1,170.56				25.80			(2377.25)
High School Principal	112,831.04	1,328.82					4.80			(2216.03)
High School Principal	112,831.04	1,328.82	500.00				9.00			(2135.95)
Middle School Principal (1 of 4)	101,193.26	711.84	750.00			127.34	9.00			(2216.03)
Migrant/Bilingual and World Languages Coordinator	109,233.86	1,209.72					39.60			(2216.03)
Special Education Coordinator	104,280.28	1,209.72					5.40			(2135.95)
Superintendent	205,077.08	6,000.02	9,058.14	16,500.12			9.00	21,000.00		(2377.25)
Title I and School Improvement Coordinator	96,625.14	832.84				5,915.02	25.80			(2216.03)

Title	FICA	Retirement	Health Insurance	Life	Dental	Disability	Vision
Administrator of Student Services	7,900.49	22,628.18	14,418.06	108.90	886.02	537.18	157.38
Assistant Superintendent- Human Resources	8,334.89	25,755.99	14,274.48	148.56	1,092.27	1,188.12	157.38
Assistant Superintendent of Student Services	8,437.16	27,372.07	14,274.48	148.56	1,092.27	1,535.40	157.38
Assistant Superintendent of Teaching & Learning Services	8,601.98	16,640.97	14,274.48	148.56	1,092.27	1,479.00	157.38
Coordinator of Administrative Information Services	7,934.72	13,429.17	9,323.34	73.70	618.46	359.66	111.78
Deputy Superintendent	6,453.66	29,640.99	14,274.48	148.56	1,092.27	1,384.08	157.38
Director of Curriculum Instruction & Professional Development	8,217.09	23,985.23	14,274.48	148.56	1,092.27	1,343.88	157.38
Director of Elementary Education	8,164.77	23,142.21	14,274.48	148.56	1,092.27	1,307.88	157.38
Director of School Improvement, Assessments & Magnet School	5,120.77	22,456.07	0.00	148.56	806.34	1,259.88	231.24
ELA & Social Studies Coordinator	8,214.06	23,984.85	14,418.06	108.90	886.02	537.18	157.38
Executive Director of Communications	8,313.31	25,465.08	15,858.60	148.56	1,342.86	1,430.88	231.24
High School Principal	8,244.82	24,483.65	16,018.02	108.90	1,196.16	537.18	192.00
High School Principal	8,253.30	24,586.95	16,018.02	108.90	895.86	537.18	192.00
Middle School Principal (1 of 4)	7,694.03	22,140.40	18,211.62	108.90	1,196.16	537.18	205.20
Migrant/Bilingual and World Languages Coordinator	8,191.46	23,701.56	16,018.02	108.90	1,196.16	537.18	192.00
Special Education Coordinator	7,907.00	22,628.18	16,018.02	108.90	895.86	537.18	192.00
Superintendent	9,779.21	48,286.66	15,858.60	148.56	1,342.86	2,091.84	231.24
Title I and School Improvement Coordinator	7,740.53	22,279.82	16,018.02	108.90	1,196.16	537.18	192.00

* The Assistant Superintendent of Teaching and Learning Services retired during the 2011 calendar year and was paid routine severance.