

KALAMAZOO PUBLIC SCHOOLS

2011 – 2012 School Year

INSURANCE COVERAGE
FOR
EXECUTIVE ASSISTANTS

NOTE

Newly hired staff members **MUST** sign up for insurance **within 30 days of hire.**
Non Pak

❖ **MESSA Choices II**

➤ **Premium Contribution**

- **Single \$51.81**
- **Double \$116.40**
- **Family \$129.32**

- **Prescription Coverage: \$10.00 Generic/\$20.00 Name Brand**
- **\$100/\$200 Deductible – Employee Paid (In Network)**
- **\$250/\$500 Deductible – Employee Paid (Out of Network)**
- **\$5 Office Visits, \$10 Urgent care, \$25 Emergency Rm Co pays**
- **\$5,000 Basic Term and AD&D Life Insurance**

❖ **Vision (VSP-1)**

➤ **Premium Contribution**

- **Single \$0.29**
- **Double \$0.62**
- **Full Family \$0.93**

❖ **Delta Dental - Sealant Rider**

- **80-80-80 \$2,000/plan year (#0687-0001) \$8.94 OR**
- **50-50-50 \$1,500/plan yr. (coverage coordination) (#0687-0002) \$5.54**

NOTE: Coverage begins first of month following date of hire

❖ **Life Insurance -**

- **\$40,000 Term & AD&D – Madison National**

❖ **Long-Term Disability (LTD) –Madison National**

- **30 day elimination period**
- **70% of salary during disability**
- **Eligibility: “Full Time” (600 hrs./yr.) employee only per AUL carrier**

Cash Option - \$100 per month (in lieu of health insurance/in district coverage)
\$400 per month (in lieu of health insurance/outside of KPS)

Flexible Spending Account – Corp Benefits

- **Health Care – Max \$5,000**
- **Dependent Care – Max \$5,000**