

2011 – 2012 School Year

**INSURANCE COVERAGE
FOR
CUSTODIANS
(SEIU Local 586)**

NOTE:

Newly Hired Staff Members **MUST**
Sign Up For Insurance **Within 30 Days Of Hire**

Non Pak

❖ **Messa Choices II**

- **Prescription: \$10.00 Generic/\$20.00 Brand Name**
- **Deductible - \$100/\$200-Employee Paid (In Network)**
- **Deductible - \$250/\$500- Employee Paid (Out of Network)**
- **\$5 Office visits, \$10 Urgent Care, \$25 Emergency Rm Co Pay**
- **Premium Contribution**
 - **Single \$51.81**
 - **Double \$116.40**
 - **Family \$129.32**
- **\$5,000 Basic Term & AD&D Life Insurance**

❖ **Vision (VSP – 1)**

- **Premium Contribution**
 - **Single \$0.29**
 - **Double \$0.62**
 - **Family \$0.93**

❖ **Delta Dental - (50-50-50) – Group 0687-0021**

- **Premium Contribution - \$3.50**

NOTE: Effective the first of the month following date of hire

❖ **Life Insurance**

- **\$15,000 Term & AD&D – Madison National**

❖ **Long-Term Disability – Madison National**

- **30 day elimination period**
- **60% of salary during disability**
- **Eligibility: - “Full Time” (600 hrs./yr.) employees only per AUL Carrier**

Cash Option - \$100 per month (in lieu of health insurance)

\$400 per month (in lieu of health insurance/outside of KPS)