

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent  
1220 Howard Street  
Kalamazoo, MI 49008  
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August 6, 2010

**MEETING ANNOUNCEMENT FOR THE  
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, August 12, 2010 at 7:00 p.m.** in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Marcy L. Peake, Secretary  
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent's office area, and will also discuss any matters that may come before the Board.

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS  
Board of Education Meeting  
1220 Howard Street  
**August 12, 2010 – 7:00 P.M.**

**A G E N D A**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Attendance**
- IV. Announcements and Recognitions**
- V. Committee Reports/School Reports**
- VI. Correspondence**
- VII. Consent Calendar Items**
  - A. Minutes**
    - July 22, 2010 Regular Meeting Minutes
  - B. Business and Financial Reports**
    - 1. Purchase Recommendation 2011-03
    - 2. Annual Millage Renewal
  - C. Personnel Items**
    - Personnel Changes
  - D. Other**
- VIII. Persons Requesting to Address the Board (3 minutes individual limit)**
- IX. Reports and Recommendations**
- X. Other Business**
- XI. Comments by Trustees/Superintendent**
- XII. Executive Session (if needed)**

**Next Regular Board of Education Meeting: Thursday, August 26, 2010.**

KALAMAZOO PUBLIC SCHOOLS  
Board of Education  
1220 Howard Street  
July 22, 2010 – Regular Meeting

**I. Call to Order**

President Carol McGlinn called the July 22, 2010 regular Board of Education meeting to order at 7:07 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

**II. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**III. Attendance**

Board members present: Ervin Armstrong, Eric Breisach, Liz Henderson, Carol McGlinn, Marcy Peake, and Patti Sholler-Barber. Absent: Dr. Martha Warfield. Superintendent Dr. Michael F. Rice was also present.

**IV. Announcements and Recognitions**

Executive Director of Communications Alex Lee recognized Joshua Mills, an incoming eighth grade student at Milwood Magnet School: A Center for Math, Science and Technology and member of the Douglass Community Association Track Club, for earning a gold medal in the 55 meter dash at the AAU Indoor National Championship, and second place in the 100 meter dash at the AAU National Championship in Southfield, MI. Josh also received second place in the 100 meter dash in the AAU National Championship in Farmington Hills, MI, which qualified him for the AAU Junior Olympics, to be held at Norfolk State University, VA, from July 31-August 2, 2010. Josh's family members in the audience and Kevin Campbell, Principal of Milwood Magnet School, were also recognized.

Mr. Lee also congratulated two students from Loy Norrix High School: sophomore Alexis Caples and 2010 graduate Ebony Gray, for winning gold medals at the local Afro-Academic Cultural, Technological & Scientific Olympics (ACT-SO). As a result of their performances at the local level, both earned the privilege of traveling to St. Louis, MO to participate at the national level. Loy Norrix High School Principal Johnny Edwards was introduced, and also accepted a Certificate of Achievement from the Board of Education and superintendent on behalf of Ms. Gray, who was not able to be in attendance. ACT-SO board members and family and friends of Miss Caples were also recognized by Mr. Lee.

To conclude the announcements and recognitions, Mr. Lee announced that the first day of the 2010-2011 school year will be Tuesday, September 7, 2010, and that other important school calendar dates can be viewed on the Kalamazoo Public Schools website.

Dr. Rice acknowledged Ms. Cal Street, the ACT-SO board member who, along with Bertha Barbee-McNeal and Director of Elementary Education Dr. Zaheerah Shakir-Khan, worked with the ACT-SO student participants. He also mentioned that Alexis Caples and her mother had stopped by the office recently to drop off a very large and artistic thank-you card.

In addition, Dr. Rice introduced Mr. Phillip "Ric" Seager, whose appointment to the position of Director of School Improvement, Assessments and Magnet Schools was approved at the July 22, 2010 Board of Education Meeting. Mr. Seager thanked Dr. Rice and the Board of Education for giving him this opportunity. He said he looks forward to getting to work, and believes that Kalamazoo Public Schools is a great school district.

**V. School Reports/Committee Reports**

Committee Reports

Committee reports will resume when the 2010-2011 committee membership and meeting dates have been determined.

School Reports

*Carol McGlinn* – reported on her participation in the recent Bagels and Books event for the summer school children at Prairie Ridge Elementary School. She said that she had a very enjoyable morning talking and reading to a group of third grade students who will be going into fourth grade in the fall. Ms. McGlinn said it was great to see community members participating also, and thanked the Prairie Ridge staff for what they are doing for the summer school program.

**VI. Correspondence**

Secretary Peake reviewed the correspondence received by the Board during the period of July 11-22, 2010. (File #2.)

**VII. Consent Calendar**

President McGlinn presented the Consent Calendar items: VII.A. July 8, 2010 Regular Meeting Minutes; VII.B. Purchase Recommendation 2011-02; and VII.C. Personnel Changes.

**Implied motion** to approve the Consent Calendar as presented.

**Disposition:** Voice vote: motion carried, 6-yes, 0-no, 0-abstentions.

Deputy Superintendent Gary Start reviewed purchase recommendation 2011-02 for 44 Hewlet Packard notebook computers and 44 Office Plus Select academic licenses for a total of \$45,408.00 to be paid for with American Recovery and Reinvestment Act (ARRA) funds. Mr. Breisach noted that the items were purchased through a local vendor, Secant Technology.

**VIII. Persons Requesting to Address the Board**

No one addressed the Board.

**IX. Reports and Recommendations**

**A. Administrative Appointment – Principal of Arcadia Elementary School**

Dr. Rice asked Assistant Superintendent of Human Resources Sheila Dorsey to present the recommendation. Ms. Dorsey read the recommendation for the Board to approve the appointment of Gregory Socha to the position of Principal of Arcadia Elementary School. She reviewed the process used to select the candidate, and also reviewed Mr. Socha's educational background and work experience.

**MOTION:** Moved by Patti Sholler-Barber, supported by Liz Henderson, to appoint Gregory Socha to the position of Principal of Arcadia Elementary School.

Board discussion: None.

Audience comments: None.

**Disposition:** Roll call vote: motion carried, 6-yes, 0-no, 0-abstentions.

**B. Administrative Appointment – Principal of El Sol Elementary School**

Ms. Dorsey read the recommendation for the Board to approve the appointment of Kelly Alvarez to the position of Principal of El Sol Elementary School. She reviewed the process used to select the candidate, and also reviewed Ms. Alvarez's educational background and work experience.

**MOTION:** Moved by Marcy Peake, supported by Liz Henderson, to approve the recommendation to appoint Kelly Alvarez to the position of Principal of El Sol Elementary School.

Board discussion: None.

Audience comments: None.

**Disposition:** Roll call vote: motion carried, 6-yes, 0-no, 0-abstentions.

**X. Other Business**

There was no other business conducted.

**XI. Comments by Trustees**

*Patti Sholler-Barber:* Thanked Julie Mack and the *Kalamazoo Gazette* for coverage of the Board's previous meeting's discussion about the First Day Shoe Fund. She said that Valerie Denghel, the organization's founder, communicated that the organization has received very positive responses from the KPS administration and the community. Ms. Sholler-Barber also encouraged parents and guardians to spend the remainder of the summer reading and encouraging children to read. In addition, she also encouraged parents and guardians to engage children in other educational activities at home and in the community to prepare them for the fall.

*Marcy Peake:* Reminded those who are not yet enrolled in school for the fall to please make sure that that is done as soon as possible. She noted that the longer students wait, particularly the older students, the fewer opportunities and choices they will have.

*Liz Henderson:* Commented on an interesting op-ed piece that appeared in the *Gazette* that was written by a student who was not from this area. The article, which referenced the Kalamazoo Promise, presented the viewpoint that instead of the state and districts asking how they can afford to offer something like the Promise, they should be asking how they can afford NOT to do something like the Promise in as many districts as possible or state-wide. She thanked the Kalamazoo Promise donors for their foresight and generosity.

**Comments by the Superintendent**

Dr. Rice extended congratulations for the work being done at the Northeastern Elementary summer school site, and noted that he had had the opportunity to visit earlier in the week. Dr. Rice also remarked that summer school principal Judy D'Arcangelis and her staff are doing a wonderful job, as are Prairie Ridge summer school principal Kim Parker-Devauld and her staff. He said that he will be reporting on the work being done in the older students' summer school programs at a later time.

Dr. Rice commented on the large amount of literacy and writing taking place in summer school, and said he believes the program improves each year. He saluted the efforts of the teachers, parents, and the many volunteers. Dr. Rice said he appreciates the work of Assistant Superintendent of Teaching and Learning Services Patricia Coles-Chalmers, Director of Elementary Instruction Dr. Zaheerah Shakir-Khan, Director of Secondary Instruction Mr. Timon Kendall, and many others involved in summer school. In addition, Dr. Rice reported on the middle school summer program being held at Milwood Magnet School that is being funded by magnet grant funds. He commented on the math and science projects that the children had constructed, and congratulated principal Kevin Campbell and his staff, as well as Diane Eberts for her efforts, for running this operation that is maintaining the interest and enthusiasm of 180 middle school kids.

With regard to the eleventh grade Michigan Merit Exam, Dr. Rice announced that the district's scores were up six percent in reading, four percent in math, three percent in social studies, two percent in science, and except for the science scores, which were roughly the same as the percentage of increase in the state, KPS showed increases above the state level in all other areas. He expressed appreciation to

all of the teachers for that growth, especially those at the secondary level, and said he anticipates seeing more growth.

**XII. Executive Session**

President McGlenn announced that the Board would be meeting in executive session for the purpose of discussing negotiations, and that no other business would be conducted upon return to open session.

The regular meeting adjourned at 7:35 p.m.

Respectfully submitted,

Pat VerMeulen, on behalf of  
Marcy L. Peake, Secretary  
Board of Education

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent

TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D.  
DATE: August 12, 2010  
SUBJECT: Approval of the Attached Purchase Recommendation

RECOMMENDATION: It is recommended that the Board approve the purchase reflected on the attached "Purchase Recommendation Data Sheet."

RATIONALE: In general, purchases greater than \$20,998 for supplies, materials, and equipment and for building construction, renovation or repair are brought before the Board for approval.

The attached "Purchase Recommendation Data Sheet" includes a purchase that requires approval at this time. Aspects of the purchase that were considered significant to the decision-making process are outlined on the data sheet.

**KALAMAZOO PUBLIC SCHOOLS**

**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** August 12, 2010  
**Request Number:** 2011-03  
**Amount:** \$21,867.77

**Item:** 1 Cashiers' Counter @ \$3,682.96  
1 50" Refrigerated Cold Pan Serving Counter @ \$5,228.02  
1 74" Refrigerated Cold Pan Serving Counter @ \$6,827.43  
1 All Purpose Counter @ \$2,507.61  
1 Slicer Shield Protector @ \$2,284.10  
1 Slicer Shield Protector @ \$787.65  
Freight @ \$550.00

**Cost Center:** Food Service Fund

**Cost Center Representative (s) Attending Board Meeting:** Chris Bolda

**Description of Need:**

This recommendation is for the purchase of equipment that is needed to complete the renovation of the Maple Street Magnet School for the Arts serving area. The renovation of the serving lines, paid for with 2006 bond funds, was completed this summer.

**Vendor:** Great Lakes West Food Service  
Mattawan, MI

**Number of Proposals Requested:** 3      **Received:** 2

**Low Bid Accepted?** Yes

**Additional Information:**

This purchase is within the overall parameters of the 2010-2011 budget.

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent

TO: Board of Trustees  
FROM: Michael F. Rice, Ph.D.  
DATE: August 12, 2010  
SUBJECT: Millage Resolution

RECOMMENDATION: It is recommended that the Board approve the attached resolution authorizing collection of 18 non-homestead mills and 5.35 debt retirement mills in the winter levy.

RATIONALE: The operating millage was approved through voter referendum in June of 1994 and has been incorporated into the 2010-2011 budget. The debt retirement millage rate has also been incorporated into the 2010-2011 budget. Both rates are the same as those in 2009-2010.

**RESOLUTION TO SET 2010 TAX RATES  
FOR SUMMER AND WINTER TAXES**

Kalamazoo Public Schools  
County of Kalamazoo

**BE IT HEREBY RESOLVED** that millage rates for the Kalamazoo Public Schools, County of Kalamazoo, be set as follows for the 2010-2011 fiscal year, and that the Deputy Superintendent be authorized to certify the following rates:

City of Kalamazoo, Township of Kalamazoo, Township of Texas and Township of Oshtemo

In Mills

	<b><u>2010 Summer Tax Rate</u></b>	<b><u>2010 Winter Tax Rate</u></b>	<b><u>Total Rate</u></b>
Operating (Non-Homestead Only)	0	18.00	18.00
Debt Retirement	<u>0</u>	<u>5.35</u>	<u>5.35</u>
Total School Tax	<u>0</u>	<u>23.35</u>	<u>23.35</u>

BOARD OF TRUSTEES OF  
KALAMAZOO PUBLIC  
SCHOOLS, COUNTY OF  
KALAMAZOO

BY:

\_\_\_\_\_  
Its President

BY:

\_\_\_\_\_  
Its Secretary

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: August 12, 2010

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

I. Employment

A. Professional/Management

Jessica Chatman, 3F, Elementary, Northeastern Elementary School, 08/27/2010  
 Noah Coston, 2M, Itinerant, Special Education, 08/27/2010  
 Jason Gentry, 2M, Elementary, Edison Environmental Science Academy, 08/27/2010  
 Marliese Jagels, 2F, Itinerant, Speech, 08/27/2010  
 Marquetta Kirk, 2F, Elementary, Washington Writers' Academy, 08/27/2010  
 Shannon Lester, 2F, Itinerant, Speech, 08/27/2010  
 Lena Lotsana, 5F, Itinerant, Special Education, 08/27/2010  
 Kimberly Moss, 2F, Itinerant, Special Education, 08/27/2010  
 Shannon Pardon, 2F, English, Linden Grove, 08/27/2010  
 Matthew Price, 2M, TBD, History, 08/27/2010  
 Ciera Rose, Itinerant, Special Education, 08/27/2010  
 Stephanie Wilcox, 2F, Elementary, Northglade Montessori Magnet School, 08/27/2010  
 Lindsay Wilson, 2F, Itinerant, Special Education, 08/27/2010  
 Aaron Wright, 2F, Itinerant, Special Education, 08/27/2010

B. Classified

Carey Gardner, 3M, Alternative Learning Program, Behavior Classroom Paraprofessional, 09/02/2010  
 Jill Pickrell, 2F, Instructional Secretary, Teaching & Learning Services, 07/20/2010  
 Michael Schrum, Loy Norrix, Special Education Paraprofessional, 09/02/2010

II. Promotions/Key Transfers

A. Professional/Management

B. Classified

Betty Allemang, 2F, from Magnet Assistant School Secretary, Woods Lake Elementary: A Magnet Center for the Arts to School Library Assistant, Milwood Elementary School, 08/23/2010  
 Angela Faoro, 2F, from .1 Library Assistant, Northeastern Elementary School/.3 Library Assistant, Northglade Montessori Magnet School to Communications Clerk, Communications Department, 08/02/2010  
 Jeniece Leitch, 2F, from Special Education Paraprofessional, Lincoln International Studies School to Special Education Paraprofessional, Maple Street Magnet School for the Arts, 09/02/2010

Jacqueline Overton, 3F, from Special Education Paraprofessional, Parkwood-Upjohn Elementary School to Special Education Paraprofessional, Milwood Elementary School, 09/02/2010

Ola Renstrom, 2F, from Autistic Impaired Self-Contained Paraprofessional, Linden Grove to Special Education Paraprofessional, Parkwood-Upjohn Elementary School, 09/02/2010

Maria Trevino, 4F, from Classroom Paraprofessional, Milwood Magnet to Attendance Interventionist, Milwood Magnet School: A Center for Math, Science, & Technology, 08/30/2010

Gail VanOsterum, 2F, from Assistant School Secretary, Milwood Elementary School to School Secretary II, Northglade Montessori Magnet School, 08/23/2010

III. Leaves of Absence

A. Professional/Management

B. Classified

IV. Terminations

A. Professional/Management

Judy Lowery, 2F, Elementary, 07/21/2010; resignation

Susan Riker, 2F, Math, Linden Grove Middle School, 07/29/2010; resignation

B. Classified

John Gumper, 2M, Special Education Paraprofessional, Linden Grove Middle School, 06/24/2010; resignation

Laura Jaeger, 2F, .5 Assistant School Secretary for Magnet Programs, Edison Environmental Science Academy, 08/03/2010; resignation

Tama Thomas, 3F, Gear Up Behavior Specialist, Loy Norrix High School, 08/02/2010; resignation

Laurie Saylor, 2F, Peep Paraprofessional, Milwood Elementary School, 08/02/2010; resignation