

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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September 10, 2010

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, September 16, 2010 at 7:00 p.m.** in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Marcy L. Peake, Secretary
Board of Education

The Board of Trustees, Superintendent and senior staff will have an informational meeting at 5:30 p.m. in the Superintendent's office area, and will also discuss any matters that may come before the Board.

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
September 16, 2010 – 7:00 P.M.

A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Attendance**
- IV. Announcements and Recognitions**
- V. Committee Reports/School Reports**
- VI. Correspondence**
- VII. Consent Calendar Items**
 - A. Minutes**
August 26, 2010 Regular Meeting Minutes
 - B. Business and Financial Reports**
 - C. Personnel Items**
Personnel Changes
 - D. Other**
Board Member Travel Expense Report
- VIII. Persons Requesting to Address the Board (3 minutes individual limit)**
- IX. Reports and Recommendations**
- X. Other Business**
- XI. Comments by Trustees/Superintendent**
- XII. Executive Session (if needed)**

Next Regular Board of Education Meeting: Thursday, September 30, 2010.

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
August 26, 2010 – Regular Meeting

I. Call to Order

President Carol McGlinn called the August 26, 2010 regular Board of Education meeting to order at 7:05 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Attendance

Board members present: Carol McGlinn, Marcy Peake, Patti Sholler-Barber, and Dr. Martha Warfield. Superintendent Dr. Michael F. Rice was also present. Board members absent: Ervin Armstrong, Eric Breisach, and Liz Henderson.

IV. Announcements and Recognitions

Executive Director of Communications Alex Lee recognized the seven students from the Hillside Middle School and Linden Grove Middle School combined DI-no-mite 7 Destination ImagiNation team: Renee Andrews, Nicole Czuhajewski, Dominic Fulton, Kaylee Hagemann, Ian Leuty, Jenessa Lillard, and Parker Russcher. The team participated in the Destination ImagiNation global competition, and was also given the honor of walking in the opening ceremony to represent Michigan. The students' coach, Jo Czuhajewski, was also recognized for her leadership role in the team's success. Assistant Principal of Linden Grove, Courtney Smith, and the students' family members in the audience were acknowledged as well.

Also included in Mr. Lee's recognitions was John Lovely, a Class of 2010 graduate from Kalamazoo Central High School, who received the highest honor, the Grand Award, in the Michigan Industrial & Technology Education Society student project competition. Mr. Lovely's family members in the audience were recognized, as was Kelly Hinga, assistant principal at Kalamazoo Central High School.

Mr. Lee concluded the announcements and recognitions by reminding parents that school starts on Tuesday, September 7, and emphasizing the importance of students being at school on the first day and every day.

V. School Reports/Committee Reports

Committee Reports

Committee reports will resume when the 2010-2011 committee membership and meeting dates have been determined.

School Reports

None.

VI. Correspondence

Secretary Peake reviewed the correspondence received by the Board during the period of August 13-26, 2010. (File #4.)

VII. Consent Calendar

President McGlinn presented the Consent Calendar items: VII.A. August 12, 2010 Regular Meeting Minutes; and VII.C. Personnel Changes.

Motion: Implied to approve the Consent Calendar as presented.

Disposition: Voice vote: motion carried, 4-yes, 0-no, 0-abstentions.

VIII. Persons Requesting to Address the Board

No one addressed the Board.

IX. Reports and Recommendations

There were no reports or recommendations.

X. Other Business

There was no other business conducted.

XI. Comments by Trustees

Patti Sholler-Barber: Complimented Mr. Lee on his warm and welcoming invitation regarding the first day of school. She said she hopes that summer reading is continuing and that parents are using the grade-level checklists to prepare their children for the start of the school year. Ms. Sholler-Barber also noted that there are many places to obtain backpacks and school supplies, including area agencies and a variety of stores.

Carol McGlenn: Noted that several administrators and some Board members attended the 2010 Women's Equality Day Celebration luncheon that was hosted by the YWCA. She said that the celebration was in recognition of the confirmation of the 19th Amendment to the Constitution, and even though it didn't give all women the right to vote, it was still an important day in our country's history. In addition, Ms. McGlenn announced that the Kalamazoo Mentoring and Tutoring Community Advisory Group is kicking off a campaign, "Make the Promise to Volunteer," to encourage people to volunteer to help make Kalamazoo an education community by working with a student this year. The event will be held September 7-11, and more information can be obtained through Communities in Schools of Kalamazoo.

Comments by the Superintendent

Superintendent Rice mentioned the following changes that will take place in the school district in the coming year: 1) A new middle school schedule for the first time in 25 years, which is a function of the collaboration between the district and the Kalamazoo Education Association. The new schedule will provide 120 more hours per year in the core courses for the average student, and for children who are behind, an additional 204 hours; 2) A new high school schedule for the first time since 1999. The schedule will allow for more focus on Advanced Placement, the Michigan Merit Curriculum, and credit retrieval, as well as more time on task; and 3) New middle school math materials, which will be in keeping with the new elementary school math materials that were put in place the previous year for the first time in 17 years. The new materials for both the elementary schools and middle schools will provide for better sequencing for improving math achievement in KPS. Dr. Rice expressed appreciation for the efforts of many people in the district for these changes, including principals, deans, teachers, administrators, assistant principals, and counselors.

Dr. Rice acknowledged the new administrators in the district: Barbara Witzak, assistant superintendent of Teaching and Learning Services; Sheila Dorsey, assistant superintendent for Human Resources; Phillip "Ric" Seager, director of School Improvement, Assessment and Magnet Schools; Greg Socha, principal of Arcadia Elementary School; and Kelly Alvarez, principal of El Sol Elementary School. Dr. Rice said that Mr. Socha's former position of assistant principal of Parkwood-Upjohn Elementary School will be filled in the next several weeks. He also noted that administrative and teacher staffing was moving along very well, and that the summer months in a school district are a very busy time as the district prepares for the school year in all areas, including teacher professional development, food service preparation, and bus routing. In addition, Dr. Rice reported that facilities and capital projects at schools from the 2006-2011 bond are being completed, and projects for the 2011-2016 bond will be beginning soon. He said that the district is ready for a

strong beginning on September 7, and looks forward to ten-month personnel returning on August 30 for the all-staff meeting at Miller Auditorium.

President McGlinn announced that the next regular Board of Education meeting will be held on Thursday, September 16, 2010.

XII. Executive Session

President McGlinn did not call for an executive session, and adjourned the meeting at 7:21 p.m.

Respectfully submitted,

Pat VerMeulen, on behalf of
Marcy L. Peake, Secretary
Board of Education

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: September 16, 2010

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

- I. Employment
 - A. Professional/Management
 - Sara Ducey, Elementary, Lincoln International Studies School, 09/30/2010
 - Marla Rogers, Computer, Milwood Magnet School: A Center for Math, Science and Technology, 09/07/2010
 - Michelle Schwartz, Math, Milwood Magnet School: A Center for Math, Science and Technology, 09/30/2010
 - Jessica Taylor, .5 Elementary, Arcadia Elementary School, 09/02/2010
 - B. Classified
 - Kenneth Banks, .5 Title I Achievement & Behavior Specialist, Lincoln International Studies School, 09/02/2010
 - Dana Chambers, Student Responsibility Center Facilitator, Kalamazoo Central High School, 08/30/2010
 - Danielle Howard, .3/.1 School Library Assistant, Northglade Montessori Magnet School/Northeastern Elementary School, 09/07/2010
- II. Promotions/Key Transfers
 - A. Professional/Management
 - B. Classified
 - Lynn Chio, from Administrative Secretary, Facilities Management to Administrative Assistant, Business, Communications & Operations, 08/24/2010
 - Juana Garza from Assistant School Secretary, Lincoln International Studies School to Assistant School Secretary, Loy Norrix High School, 09/20/2010
 - Regina Mahannah, from Assistant School Secretary, Loy Norrix High School to Assistant School Secretary, Linden Grove Middle School, 09/07/2010
 - Carrie Rouse from School Secretary II, Northeastern Elementary School to Office Assistant, Title I Parent Office, 09/15/2010
 - Michael Thomas from Behavior Support Paraprofessional, Maple Street Magnet School for the Arts to Student Behavior Interventionist, Kalamazoo Central High School, 08/30/2010
- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
 - Kenya Brown, Behavior Specialist, Middle School Alternative Learning Program, 08/20/2010; medical

Barbara Horton, Custodian, Lincoln International Studies School, 08/17/2010; medical

Darletha Thomas, School Secretary, Phoenix High School, 08/20/2010 thru 09/17/2010; medical

IV. Terminations

A. Professional/Management

Jennifer Benson, .75 Science, Phoenix High School, 08/18/2010; resignation

Antoinette Bogdanski, .5 Elementary, Dr. Martin Luther King Jr. in Westwood Elementary School, 08/26/2010; resignation

Amy Flavin, Elementary, Spring Valley Center for Exploration, 08/30/2010; resignation

Felicia Hemingway, Elementary, Northglade Montessori Magnet School, 08/26/2010; resignation

Lawrence Hemingway, Math, Milwood Magnet School: A Center for Math, Science and Technology, 08/26/2010; resignation

Maria Lowery, Spanish, Kalamazoo Central High School, 06/30/2010; retirement

Gloria Morgan-O'Day, Occupational Therapist, Student Services, 08/25/2010; resignation

Tung Nguyen, Math, Milwood Magnet School: A Center for Math, Science and Technology, 09/01/2010, resignation

Holly Smith, Math, Kalamazoo Central High School, 08/30/2010; resignation

Candace Vanderstelt, Physical Education, Prairie Ridge Elementary School, 08/26/2010; resignation

Sarah Wiedyk, ESL/Bilingual, Loy Norrix High School, 08/18/2010; resignation

B. Classified

Lisa Clarey, Account Clerk B, Business, Communications & Operations; 08/13/2010; termination

Julie Havenaar, Assistant Payroll Supervisor, Business, Communications & Operations, 08/13/2010; termination

Jay Linebaugh, Title I Achievement & Behavior Specialist, Woods Lake Elementary: A Magnet Center for the Arts, 08/20/2010; position eliminated

Rebecca Mayne, Food Service, Maple Street Magnet School for the Arts, 08/13/2010; termination

David Rediker, Jr., Bus Driver, Transportation, 08/27/2010; termination

Bernard Varnesdeel Jr., Student Behavior Interventionist, Kalamazoo Central High School, 09/07/2010; resignation

Melissa Williams, Magnet Technology Integration Specialist, Milwood Magnet School: A Center for Math, Science and Technology, 08/20/2010; position eliminated

Patricia Willis, Bus Driver, Transportation, 08/24/2010; resignation

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: September 16, 2010

SUBJECT: Board Member Expense Summary Report

RECOMMENDATION: It is recommended that the Board of Trustees approve the attached board member expense summary and request for reimbursement for Dr. Martha Warfield.

RATIONALE: Board Policy 1.3, Board Member Compensation and Reimbursement, stipulates that the district will compensate trustees for actual, reasonable, and necessary expenses as authorized by the Board of Trustees.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

BOARD MEMBER EXPENSE SUMMARY

Board Member:	Dr. Martha Warfield
Date:	September 16, 2010
Name of Event:	Intro. to School Board Service Workshop
Date of Event:	August 20, 2010
Location:	Lansing, Michigan
Total Cost:	\$269.00