

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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March 19, 2010

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, March 25, 2010 at 7:00 p.m.** in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Marcy L. Peake, Secretary
Board of Education

The Board of Trustees, Superintendent and Senior Executives will have an informational meeting at 5:00 p.m. in the Superintendent's Office area, and will also discuss any matters that may come before the Board.

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
March 25, 2010 – 7:00 P.M.

A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Attendance**
- IV. Announcements and Recognitions**
- V. Committee Reports/School Reports**
- VI. Correspondence**
- VII. Consent Calendar Items**
 - A. Minutes**
 - March 11, 2010 Regular Meeting Minutes
 - B. Business and Financial Reports**
 - C. Personnel Items**
 - Personnel Changes
 - D. Other**
- VIII. Persons Requesting to Address the Board (3 minutes individual limit)**
- IX. Reports and Recommendations**
 - A.** Approval of Revisions to Kalamazoo RESA Education for Employment Courses Approved for Michigan Merit Academic Credit
 - B.** Approval of the Appointment of the Reproductive Health Advisory Committee and Committee Charge
- X. Other Business**
- XI. Comments by Trustees/Superintendent**
- XII. Executive Session**

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
March 11, 2010 – Regular Meeting

I. Call to Order

President Mollie Peterson called the March 11, 2010 regular Board of Education meeting to order at 7:09 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Attendance

Board members present: Ervin Armstrong, Liz Henderson, Carol McGlenn, Marcy Peake, Mollie Peterson, and Patti Sholler-Barber. Board member absent: Eric Breisach. Superintendent Dr. Michael F. Rice was also present.

IV. Announcements and Recognitions

Executive Director of Communications Alex Lee introduced the following Turn-Around Students from Parkwood-Upjohn Elementary School: John Spooone III, Michael Wilson, Jr., and Edwin Wilson. Superintendent Rice, Board members, and senior leadership staff greeted and congratulated the students. Principal Carol Steiner and teaching and administrative staff members Gay Frew, Lynne Munson, Dr. Carol Hogan, Nan Palm, Lee Dodds, Deborah Fritz, Lori LaBelle, Jennifer Smith, Mindy McNulty, and Greg Socha were also recognized, as were the students' family members in the audience.

Mr. Lee also introduced the members of the 2010 Michigan State Honors Choir: Bryce Burnette, Taylor Johnson, Terence Mills, Timothy Myer, and Brianna Smith from Kalamazoo Central High School; and Ridgely Ducas and Cassidy Harper from Linden Grove Middle School. He also recognized their teachers, Fred Colgren from Kalamazoo Central High School and Theresa Williams-Johnson from Linden Grove Middle School, as well as the district's Coordinator of Music Ms. Annette Greive. Ms. Williams-Johnson received special recognition for having been selected by a vote of her peers to conduct the grades 6, 7, and 8 Honors Choir.

Other recognitions included 2002 Loy Norrix High School graduate Christopher Robinson for being recognized in Pittsburgh, Pennsylvania as a "Top 40 Under 40" young professional, and 2009 Loy Norrix graduate Quintrai Lampkins for being a solid player with a 3.3 grade point average on the Grand Rapids Community College team, which is heading for the Division II national tournament. Lastly, Mr. Lee recognized the important and outstanding work of the district's food service staff and administrators during this "Ready, Set, Go!" National School Breakfast Week.

Dr. Rice said that during each of the first few years of the Kalamazoo Promise, the district set aside a Promise Week to celebrate the Promise. This year, there will be a Promise Season celebration at the middle school level, as part of the district's effort to create a college-going culture. Beginning Monday, March 15, KPS sixth graders will be given tours of the Western Michigan University campus to experience some of the educational and social aspects of college. Seventh graders will be experiencing a range of speakers at their home schools. Many of the speakers will be people who have gone through the Kalamazoo Public Schools, or are parents of KPS students, that have gone on to particular careers and will give the seventh graders some career guidance. Eighth grade students will be going to the high schools to begin to be acculturated to high school. Over a period of years, KPS hopes to have a continuum of activities for K-12 associated with growing up and moving towards college, step by step.

Dr. Rice also expressed his appreciation to Western Michigan University, Director of Secondary Education Timon Kendall, the principals of the four comprehensive middle schools, and the middle school alternative program principal for their involvement in the preparation.

Dr. Rice prefaced an announcement about a new middle school schedule by stating that at the high school level, the transition from two semesters of four courses each to three trimesters of five courses each will begin in fall 2010. He said a new middle school schedule, which will also begin in fall 2010, will have a six-period day without every-other-day classes, instead of the current seven-period day with every-other-day classes. This will enable double-blocking (providing two periods) for children who are behind in mathematics or language arts. The effort is to make sure that when children get to high school they are fully capable of being successful in the freshman academy and doing ninth grade work. Dr. Rice said the support of the members of the Kalamazoo Education Association, led by KEA President Millie Lambert, and including the work of Mike Milka, Peter Aranda, and others in the association, is very much appreciated. He also thanked Timon Kendall, Gary Start, and the middle school counselors and principals, who all worked hard in committee to make this transition possible. Dr. Rice said that the new schedules at both the high schools and middle schools will provide more opportunities for young people.

V. School Reports/Committee Reports

School Reports

Carol McGlinn: Reported that she was given a tour of El Sol Elementary School by her next door neighbor, Lilly, and her father, on Literacy Night. She said it was great to see the excitement in the building, and also the pride of the parents and staff.

Liz Henderson: Shared that she, Dr. Charles Warfield, and Dr. Rice toured Maple Street Magnet School for the Arts. She noted the seamless transition of the sixth grade into Maple Street, and credited the staff of the middle schools, elementary schools, and administration for making that transition work so well. Ms. Henderson also noted that at Maple Street, some of the 2006 bond work that will take place this summer literally includes brick and mortar work on a wall that is sinking. In addition, by explaining the choice that Maple Street staff made to replace two of the stairways and railings leading to the athletic field and not use the third stairway, and spend the money saved for new water fountains, she illustrated how school staff can work creatively with the facilities report and recommendations. Another creative money saver was having the students learn lessons in art history by painting designs on water-stained ceiling tiles using a variety of artistic methods instead of replacing the tiles. Ms. Henderson said that 2006 bond funds will also be paying for new sidewalks, parking lot resurfacing, and exterior lighting. If the 2011 bond proposal is approved, a major project at Maple Street will include the replacement of bathrooms. Ms. Henderson also noted that Mr. Doerfler was able to converse with anyone who needed to contact him while conducting the tour by using new technology that consisted of a small microphone and an earpiece. Ms. Henderson also commented on the building atmosphere, which she attributed, in part, to the Promise. She said the positive atmosphere also has a lot to do with staff efforts. Ms. Henderson cited the "Empty Bowl" fundraising events for Haitian and Chilean relief efforts, and also for our local Loaves and Fishes. She noted that the students, parents, and staff are instilling in each other appreciation for what they have and how they can help others who are in need. This is particularly noteworthy of a school that has a 68% free-and-reduced lunch status student population.

Marcy Peake thanked the Maple Street staff and students for welcoming her on Literacy Night. She said the highlight of the evening was the spontaneous and unscripted conversations with the middle school students about their favorite literature. She said the children were very excited and interested, and came even when they didn't have to do so.

Committee Reports

Budget: *Carol McGlinn (chair)* – The committee will meet March 23.

Policy: *Liz Henderson (chair)* – Committee members talked about the district's attendance policy and procedures. There is a need to evaluate what is working and what is not working, and to then proceed with the necessary changes.

Curriculum: Patti Sholler-Barber (chair) – The March meeting was cancelled and the committee will meet next in April.

Evaluation/Accountability: Mollie Peterson (chair) – The next meeting is scheduled for March 15.

Wellness Committee: Ervin Armstrong (representative) – The committee will meet on March 18.

Kalamazoo Communities in Schools (KCIS): Carol McGlinn (representative) – The Evaluation Committee met and is looking at the tool that is being put into place to have some very strong data regarding how the students are doing in the various programs.

Legislative Liaison: Liz Henderson – Invited Deputy Superintendent Gary Start or Superintendent Rice to talk about their visit to Lansing on March 10. Mr. Start reported that he and Dr. Rice had attended an important Save Our Schools, Students, and State rally, and it was a positive show of support. He said they didn't hear a lot of optimism that we will be "saved" right away, and he didn't get the feeling that there would be a likelihood of significant revenue increases unless the legislature is presented with the consequences of what is likely to be a very difficult budget year for all schools. Mr. Start said he doesn't believe that the message has yet made it there, at least not to the extent that we can avoid some serious cuts. He said he left the rally thinking that there is still a lot of work to do to convince the legislature to solve the budget problem.

Teaching & Learning Council: Patti Sholler-Barber (representative) – The council will meet again on March 16.

VI. Correspondence

Secretary Peake reviewed the correspondence received by the Board during the period of February 26-March 11, 2010. (File #14.)

VII. Consent Calendar

President Peterson presented the Consent Calendar items: VII.A.1. February 25, 2010 Regular Meeting Minutes and VII.A.2. March 4, 2010 Special Meeting Minutes; and VII.C. Personnel Changes.

Motion: Moved by Marcy Peake, supported by Carol McGlinn, to approve the Consent Calendar as presented.

Disposition: Motion carried, 6-yes, 0-no, 0-abstentions.

VIII. Persons Requesting to Address the Board

Arnie Mikon, 4024 Centre Street, Portage, MI, said that he was there to represent Tower Pinkster with project director Jim Ross. Mr. Mikon said that Tower Pinkster is particularly proud of its work on Prairie Ridge Elementary School, since it is the first gold LEED building for K-12 in the state of Michigan. He said he believes that the building helps in the teaching of students. To share Tower Pinkster's pride in Prairie Ridge, Mr. Mikon distributed a book that Tower Pinkster had created about the school to each Board member.

Dr. Carol Hogan, 3700 N. 26th Street, Comstock, MI, elementary school teacher and literacy coach at KPS, thanked the Board and community members for renewing the bond, procuring grants, and for putting new technology into the buildings. Dr. Hogan outlined a plan for recycling the old computers when new computers replace them. She also included in the plan provisions for refurbishing and selling old furniture and equipment that is currently being warehoused.

Ricardo Escamilla, 518 W. Dutton Street, KPS parent, informed the Board of his concerns about a search that had taken place in one of Milwood Magnet School's classrooms. He asked that a letter of explanation be sent to the parents of the children involved.

IX. Reports and Recommendations

There were no reports or recommendations.

X. Other Business

A. Policy 3.2 Non-Discrimination – Second Reading

Policy Chair Liz Henderson answered the questions that Carol McGlinn had asked about the revisions to this policy at the February 25, 2010 meeting: The differences between this and the former policy are the addition of a first paragraph, changes to reflect consistency in wording, and the elimination of the word “gender” in the second paragraph. She added that in substance, it is the same policy.

Motion: Moved by Patti Sholler-Barber, supported by Carol McGlinn, to approve for second reading revised Policy 3.2.

Board discussion: None.

Audience comments: None.

Disposition: Roll call vote: Motion carried, 6-yes, 0-no, 0-abstentions.

B. Policy 3.7 Harassment – First Reading

Motion: Moved by Carol McGlinn, supported by Marcy Peake, to approve for second reading revised Policy 3.7.

Board discussion: None.

Audience comments: None.

Disposition: Roll call vote: Motion carried, 6-yes, 0-no, 0-abstentions.

XI. Comments by Trustees

Patti Sholler-Barber: Said there would soon be some celebratory news announced about the district’s MEAP scores, and she thinks that has a lot to do with parent and family support. Ms. Sholler-Barber encouraged parents to read to their children and have their children read good material, often. She added that spring break will be a good time to visit the library and museum, and for parents to take advantage of opportunities to spend reading to their students and preschool children. Ms. Sholler-Barber also urged parents to start reading to their children as early as possible to give them an early start for being college ready.

Carol McGlinn: Announced that March is Music in Our Schools month, and that she had observed the many buses from many different school districts coming to see the Kalamazoo Symphony Orchestra perform at Chenery Auditorium. She added that many KPS children were able to see a performance of a Mexican folk ballet at Miller Auditorium. In addition to watching the performances, the students had curricular instruction in their music programs so that they understood what was going on at the performances. Ms. McGlinn noted that donors were involved in these events, and thanked the community for these opportunities for our students. Ms. McGlinn congratulated the Kalamazoo Central men’s basketball team for moving on to the district finals. She also announced that Saturday, March 13, is the Kalamazoo Area Math and Science Center’s Pi Day. She said that there would be lots of fun math activities for elementary school kids, and a pie auction fund-raiser will also take place.

Liz Henderson: Commented that when touring Maple Street Magnet School for the Arts, the teacher in the dance studio apologized for the fact that the students weren’t dancing because they were following up the *Ballet Folklorico De Mexico* with a written assignment. She also announced the dates and times for Kalamazoo Central’s performances of *The Diary of Anne Frank*, and Loy Norrix’s performances of *Annie*. Additionally, Ms. Henderson thanked the staff and students for completed the Michigan Merit Exam week. Lastly, she thanked the Kalamazoo Promise donors for making possible the middle school students’ activities during this Promise season.

Ervin Armstrong: Thanked all the parents and community members that supported Literacy Night. He said that he visited Northglade Montessori School, The Woodward School for Technology and Research (WSTaR), and the Middle School Alternative Program, and it was truly great to see all the activities, students and staff, and reading that were taking place. Mr. Armstrong described the joy of a Northglade child when showing him the book he had created, and also the pride of the child’s parent.

Mr. Armstrong urged parents to “keep on keeping on” because they have more influence than anyone else in their children’s lives. He also described the set-ups and projects at WSTaR and the Middle School Alternative Learning Program as being truly great.

Marcy Peake: No further comments.

Mollie Peterson: No further comments.

Comments by the Superintendent

Dr. Rice had no further comments.

XII. Executive Session

President Peterson said that at the Superintendent’s request, the Board would be moving into executive (closed) session to discuss the Superintendent’s evaluation.

Motion: Moved by Patti Sholler-Barber, supported by Ervin Armstrong, to move into closed session to discuss the Superintendent’s evaluation.

Disposition: Roll call vote: Motion carried, 6-yes, 0-no, 0-abstentions.

President Peterson said that it was the Board’s expectation that following the closed session, it would be returning to open session to provide a statement about the Superintendent’s evaluation.

The regular meeting adjourned at 8:00 p.m.

President Peterson called the meeting back to order at 9:02 p.m., and read the following statement: “The Board feels that in the areas of leadership management, instructional leadership, student achievement, personnel administration, financial management, relationship with the Board trustees, and school-community relations, Dr. Rice exceeds Board standards in all these areas. We are pleased that Dr. Rice will continue his leadership within the district.”

President Peterson adjourned the meeting at 9:05 p.m.

Respectfully submitted,

Pat VerMeulen, on behalf of
Marcy L. Peake, Secretary
Board of Education

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: March 25, 2010

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

- I. Employment
 - A. Professional/Management
Steven Czarnecki, 2M, Physical Education, Edison Environmental Science Academy/Woods Lake Elementary: A Magnet Center for the Arts, 03/08/2010
 - B. Classified
Laura Jaeger, 2F, Assistant Magnet School Secretary, Edison Environmental Science Academy, 03/04/2010
- II. Promotions/Key Transfers
 - A. Professional/Management
 - B. Classified
Gianna Barrett, 3F, from 1.0 Assistant Magnet School Secretary, Maple Street Magnet School for the Arts to .5 Assistant Magnet School Secretary, Maple Street Magnet School for the Arts, 03/15/2010
- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
- IV. Terminations
 - A. Professional/Management
Yolanda Brown, 3F, Foreign Language. Maple Street Magnet School for the Arts, 8/31/2010; resignation
 - B. Classified

KALAMAZOO PUBLIC SCHOOLS
Board of Education

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: March 25, 2010

SUBJECT: Approval of Kalamazoo Regional Educational Service Agency (Kalamazoo RESA) Education for Employment (EFE) Michigan Merit Curriculum (MMC) Credit Proposal Revisions

RECOMMENDATION: It is recommended that the Board approve the additions and changes, indicated in red, to the attached Education for Employment (EFE) Courses Approved for Michigan Merit Academic Credit document.

RATIONALE: In an effort to provide academically challenging upgrades to existing Education for the Arts courses, and to add new courses that meet the MMC credit requirements, the EFE program administrators have revised the list of courses that was approved by the Kalamazoo Public Schools Board in November 2008.

These changes, as with the initial listing, require the approval of all Kalamazoo RESA districts that participate in the EFE program. This updated proposal has been reviewed by the district's Teaching and Learning Council and the Board's Curriculum Committee.

Attachment

Kalamazoo Public Schools

Education for Employment Courses Approved and **Recommended** for Merit Academic Credit

Arts and Communications Pathway	Site	Merit Credit
Art and Design Career Skills	Kalamazoo Central	Visual Performing Arts/Applied Arts 4th Related Math
Digital Imaging/Photography	Kalamazoo Central	Visual Performing Arts/Applied Arts
Digital Video Production (formerly TV Production)	Epic Center	Visual Performing Arts/Applied Arts
Radio Broadcasting	Epic Center	Visual Performing Arts/Applied Arts
Business, Management, Marketing and Technology Pathway	Site	Merit Credit
Accounting	Kalamazoo Central, Loy Norrix	4th Related Math
Banking & Finance	Galesburg-Augusta	4th Related Math
Basic Marketing	Kalamazoo Central, Loy Norrix	Visual Performing Arts/Applied Arts 4th Related Math
Business Information Systems (formerly Business Administration Applications)	Kalamazoo Central, Loy Norrix	Visual Performing Arts/Applied Arts 4 th Related Math Online Requirement
Business Finance (formerly Business Law & Finance)	Kalamazoo Central, Loy Norrix	4 th Related Math
Computer Tech II	Loy Norrix	Visual Performing Arts/Applied Arts
Culinary Arts	Maple Street Magnet School for the Arts	Visual Performing Arts/Applied Arts 4th Related Math
Desktop Publishing	Kalamazoo Central, Loy Norrix	Visual Performing Arts/Applied Arts
Dynamic Web Programming	Loy Norrix	Visual Performing Arts/Applied Arts 4th Related Math
Hotel, Restaurant, Travel, Mgmt	Rose Street Market	4th Related Math
International Business	Kalamazoo Central	4th Related Math
Network Administration	Loy Norrix	4th Related Math
Online Collaborative Learning for College & Employment	Loy Norrix	Online Requirement
Web Design/Graphics	Not Currently Offered	Visual Performing Arts/Applied Arts
Engineering, Manufacturing, Industrial Technology Pathway	Site	Merit Credit
Automotive Collision Repair Technology	Loy Norrix	4th Related Math
Automotive Technology	Loy Norrix	4th Related Math
Aviation Technology	Air Zoo	4th Related Math
Construction Trades	Comstock	Visual Performing Arts/Applied Arts 4th Related Math
Drafting Technology	Kalamazoo Central	Visual Performing Arts/Applied Arts 4th Related Math
Electrical Construction	Kalamazoo Valley Community College	4th Related Math
Electronics & Robotics (formerly Electro-Mechanical Technology)	Kalamazoo Central	Visual Performing Arts/Applied Arts 4th Related Math
Furniture & Cabinetmaking	Portage Northern	Visual Performing Arts/Applied Arts 4th Related Math
Heating, Air Conditioning & Refrigeration	Kalamazoo Valley Community College	4th Related Math
Machine Tool Technology	Vicksburg	Visual Performing Arts/Applied Arts 4th Related Math
Welding	Kalamazoo Valley Community College	Visual Performing Arts/Applied Arts 4th Related Math
Health Sciences Pathway	Site	Merit Credit
Health Sciences (formerly Allied Health)	Comstock Education Service Center	3rd Science
Dental Assistant	Kalamazoo Valley Community College	3rd Science
Emergency Medical Technician	Kalamazoo Valley Community College	3rd Science
Fundamentals of Health Sciences (formerly Health Occupations)	Comstock Education Service Center	3rd Science
Pharmacy Technician	Not Currently Offered	3rd Science
Human Services Pathway	Site	Merit Credit
Cosmetology/Barbering	West MI Barber & Beauty Academy Wright Beauty Academy	Visual Performing Arts/Applied Arts 3 rd Science
Early Childhood Education	Loy Norrix	Visual Performing Arts/Applied Arts
Law Enforcement I	Comstock Education Service Center	Language Arts (12th Grade Leadership)
Natural Resources & Agriscience Pathway	Site	Merit Credit
Animal Science/Wildlife & Natural Resources	Vicksburg	3rd Science
Animal Tech/Internship	Vicksburg	3rd Science
Veterinary Science	Vicksburg	3rd Science
Family and Consumer Science Courses	Site	Merit Credit
Food & Nutrition	Kalamazoo Central, Loy Norrix	Visual Performing Arts/Applied Arts
Parenting/Child Development	Kalamazoo Central, Loy Norrix	Visual Performing Arts/Applied Arts

KALAMAZOO PUBLIC SCHOOLS
Board of Education

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: March 25, 2010

SUBJECT: Approval of the Reproductive Health Advisory Committee (RHAC) and
Committee Charge

RECOMMENDATION: It is recommended that the Board approve the appointment of the
attached Reproductive Health Advisory Committee and the
following charge to the RHAC:

To review the current sixth grade reproductive health
curriculum, and recommend to the Superintendent
any proposed changes in accordance with the State of
Michigan's laws and guidelines related to reproductive
health.

RATIONALE: Recent changes in state law require Board approval of the
Reproductive Health Advisory Committee and the committee's
charge. It is required that the RHAC has a variety of representatives.

Attachment

KALAMAZOO PUBLIC SCHOOLS
Sixth Grade Reproductive Health Advisory Committee Members

Norma Berry
Dee Callander
Debbie Eisenbise
Sidney Ellis
Jennifer Fechter
Bill Fritsch
Jim Muchmore
Holly Perkins
Jill Reynolds