

Employee Compensation Information
 Kalamazoo Public Schools
 For the 2010 Calendar Year

Title	Base Salary Includes Longevity	Mileage	Stipend	Tax Sheltered Annuity	Addendum	Extra Duty Hours	Life over 50,000	Retirement Credit	Cash in Lieu of Insurance	Premium Contribution
Migrant/Bilingual and World Languages Coordinator	106,593.89	1,135.92					39.60			
Middle School Principal (1 of 4)	100,676.78	674.10	1,750.00			126.43	13.80			
Elementary Principal (1 of 17)	91,364.04	674.10				8,302.54	25.80			
Director of KAMSC	113,243.30	1,428.24				481.58	76.20			(1177.02)
ELA & Social Studies Coordinator	107,867.50	1,135.92					25.80			
High School Principal	109,317.39	1,247.76					4.80			
Administrator of Student Services	100,319.44	1,135.92					5.40			
Assistant Superintendent of Student Services	125,327.25	1,428.24					13.80			(1238.55)
Director of Curriculum Instruction & Professional Development	109,148.54	1,428.24					9.00			(1177.02)
Director of Secondary Education	105,200.03	1,428.24					39.60		1153.75	
Executive Director of Communications	116,258.14	1,428.24					13.80			(1302.08)
Superintendent	208,938.07	6,000.02		16,500.12			9.00	25,000.00		(1302.08)
Director of School Improvement, Assessments & Magnet School	114,961.66	1,428.24					39.60			(1177.02)
Special Education Coordinator	100,319.44	1,135.92					5.40			
Director of Elementary Education	106,337.69	1,428.24					25.80			(1177.02)
Deputy Superintendent	136,910.15	1,428.24					13.80			(1177.02)
High School Principal	109,317.39	1,247.76	500.00				9.00			
Elementary Principal (1 of 17)	89,577.52	674.10	1,750.00			9,001.22	5.40			
Title I and School Improvement Coordinator	106,593.89	1,135.92					39.60			

Title	FICA	Retirement	Health Insurance	Life	Dental	Disability	Vision
Migrant/Bilingual and World Languages Coordinator	8,184.25	19,052.82	15,995.54	108.90	969.78	533.04	174.24
Middle School Principal (1 of 4)	7,898.02	18,307.58	15,995.54	108.90	969.78	533.04	174.24
Elementary Principal (1 of 17)	7,677.92	17,732.11	15,995.54	108.90	969.78	533.04	174.24
Director of KAMSC	8,254.60	20,174.73	12,992.40	169.98	1,148.22	1,365.72	212.10
ELA & Social Studies Coordinator	8,202.53	19,280.53	15,161.13	108.90	969.78	533.04	174.24
High School Principal	8,224.87	19,545.68	15,995.54	108.90	969.78	533.04	174.24
Administrator of Student Services	7,741.79	17,943.39	15,161.13	108.90	969.78	533.04	174.24
Assistant Superintendent of Student Services	8,422.93	22,243.82	13,689.66	169.98	1,148.22	1,502.64	212.10
Director of Curriculum Instruction & Professional Development	8,208.04	19,483.18	12,992.40	169.98	1,148.22	1,315.20	212.10
Director of Secondary Education	8,185.03	18,787.68	0.00	169.98	689.22	1,280.04	212.10
Executive Director of Communications	8,309.38	20,751.69	14,434.08	169.98	1,148.22	1,322.29	212.10
Superintendent	9,719.48	38,929.81	14,434.08	169.98	1,148.22	1,371.71	212.10
Director of School Improvement, Assessments & Magnet School	8,292.75	20,444.70	12,992.40	169.98	1,148.22	1,315.20	212.10
Special Education Coordinator	7,761.71	17,943.39	15,995.54	108.90	969.78	533.04	174.24
Director of Elementary Education	8,156.00	18,876.92	12,992.40	169.98	1,148.22	1,280.04	212.10
Deputy Superintendent	8,581.63	24,294.27	12,992.40	169.98	1,148.22	1,371.48	212.10
High School Principal	8,232.18	19,630.38	15,995.54	108.90	969.78	533.04	174.24
Elementary Principal (1 of 17)	7,727.16	17,835.59	15,161.13	108.90	969.78	533.04	174.24
Title I and School Improvement Coordinator	8,184.25	19,052.82	10,989.11	108.90	969.78	533.04	174.24