

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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January 29, 2010

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, February 4, 2010 at 7:00 p.m.** in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS

Marcy L. Peake, Secretary
Board of Education

The Board of Trustees, Superintendent and Senior Executives will have an informational meeting at 5:30 p.m. in the Superintendent's Office area, and will also discuss any matters that may come before the Board.

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
February 4, 2010 – 7:00 P.M.

A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Attendance**
- IV. Announcements and Recognitions**
- V. Committee Reports/School Reports**
- VI. Correspondence**
- VII. Consent Calendar Items**
 - A. Minutes**
January 14, 2010 – Regular Meeting
 - B. Business and Financial Reports**
Purchase Recommendations 2010-15 and 2010-16
 - C. Personnel Items**
Personnel Changes
 - D. Other**
- VIII. Persons Requesting to Address the Board (3 minutes individual limit)**
- IX. Reports and Recommendations**
 - A. 2010 Bond Resolution
 - B. Pre-K-12 Summer Extended Learning Enrichment Program Report for 2008-2009
 - C. Budget Committee Membership Recommendation
 - D. Approval of Agreement Between Kalamazoo Public Schools and the Kalamazoo Public Schools Transportation Association for 2009-2010
- X. Other Business**
- XI. Comments by Trustees/Superintendent**
- XII. Executive Session (if needed)**

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
January 14, 2010 – Regular Meeting

I. Call to Order

Vice President Carol McGlinn called the January 14, 2010 regular Board of Education meeting to order at 7:05 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Attendance

Board members present: Ervin Armstrong, Liz Henderson, Carol McGlinn, Marcy Peake, and Patti Sholler-Barber. Board members absent: Eric Breisach and Mollie Peterson. Superintendent Dr. Michael F. Rice was also present.

IV. Announcements and Recognitions

Executive Director of Communications Alex Lee recognized Turn-Around Student Lawrenda Haywood from Northeastern Elementary School. Principal Sue Chartier introduced other Northeastern staff in the audience and Lawrenda's father. Mr. Lee also recognized Kalamazoo Central High School senior Simon Boehme for having been selected by the Bezos Scholars Program to attend the Aspen Ideas Festival last summer. Mr. Chris Bullmer from Kalamazoo Central High School was also selected, to accompany Simon as an educator scholar. Simon's family and friends were also recognized.

Other recognitions included Loy Norrix High School student athletes, sophomore Mary Farner and seniors Andrew Darrell and Joseph Billian. Mary qualified for the Michigan High School Athletic Association (MHSAA) state finals in women's golf; Andrew was named to the Southwest Michigan Athletic Conference (SMAC) All-Conference team in cross country, was a SMAC All-Conference and All-State player in tennis, and qualified for the state finals in both sports; and Joseph was named to the SMAC All-Conference and All-Central division cross country teams, and also qualified for the state finals. Mr. Ed Tallon, assistant principal from Loy Norrix High School, Coach Duckett, and friends and parents of the students were also recognized.

The Kalamazoo Central High School women's swimming team was honored for qualifying for the state finals. Team members included seniors Olivia Torano, Nathalie Hanson and Karla Schultze; juniors Larisa Melbardis and Amanda Kronemeyer; sophomore Ali Russo; and freshman Kya Mitchell. Friends and parents of the young women were also recognized, as well as coaches Dave Diget, Josh Yavor, and Steve Dastoli.

Mr. Lee concluded by announcing that Laura Warren Gross, a middle school library media specialist, authored an article that appeared in the latest Knowledge Quest Magazine, which is published by the American Association of School Librarians.

Superintendent Dr. Michael F. Rice expressed his appreciation on behalf of the district and community to the seven Kalamazoo Public Schools Board of Education members. January is School Board Recognition Month.

V. School Reports/Committee Reports

Trustee Liz Henderson reported that Dr. Rice, Carol McGlinn and she had a terrific tour of Kalamazoo Central High School earlier in the week. She said that the school's climate was calm and happy, and

kids are productively engaged. She also said it was fascinating to see what the last bond monies have provided at the school, and that the dance studio, ceramic studio, and art classrooms have been completely renovated. Ms. Henderson added that the not-so-glamorous upgrades include roofs, boilers and other things we don't usually see. She thanked the KPS citizens for voting for the last bond.

Trustee Patti Sholler-Barber noted that there has been some incredible basketball being played by both the mens' and womens' teams. She encouraged people to watch the talent of KPS students, which also is a way to show community support.

Ms. McGlinn thanked Kalamazoo Central High School Principal Von Washington and the KCHS kids for the great site visit. She said it was interesting to see the how the 2006 bond money was spent.

Committee Reports

Budget: Carol McGlinn (chair) – The committee will meet on January 26.

Curriculum: Patti Sholler-Barber (chair) – The January 11 meeting began with a report by KPS students and Deacon's Conference staff who spent two weeks last summer in Sierra Leone. One theme of the trip was that education is the most important vehicle for future success. The larger theme was making good life choices. The students affirmed that it was educational to compare and contrast the countries' different cultures as a vehicle to focus on their own lives. Following the presentation, Mr. Kendall gave an update on the work being done in the middle schools to evaluate the school day hours and explore the possibilities of change. He also provided an update on the personnel training being conducted at the high schools for scheduling students for the new trimester schedule. Ms. Coles-Chalmers explained the progress being made in exploring the upgrading and evaluating of the middle school math curriculum. Pilot programs will be instituted and examined by the end of the 2009-2010 academic year.

Evaluation/Accountability: Mollie Peterson (chair) – The next meeting is January 18.

Policy Committee: Liz Henderson (chair) – The committee met January 13. Policy 8.1 is on the agenda for a second reading and approval. She explained that no policies were included for a first reading at this meeting because the committee wants to keep first readings together and second readings together until the work is done. The committee began work on a procedural item for Policy 2.2 regarding dissemination of information to the Board, and is working with the Superintendent to establish a list of desirable information. The committee is asking Board members to read the achievement report and the November 12 presentation, and also to relay what information they would like to see the committee review. Although a great deal of information is already being disseminated to the Board, the committee wants to document what this Board and Superintendent feel is important, for possible use with future Boards. In addition, Ms. Henderson explained that the committee will be looking at how many credits students will need to graduate, and will decide whether to continue with 28 or change the number to allow kids more flexibility with electives. The committee will also look at policies in the area of electronic communication and networking, as this is an ever-expanding and murky area. Social networking sites have good and bad qualities, and the committee needs to have a discussion that would include privacy and protection guidelines. Ms. Peake added that the district wants to be proactive about informing everyone about safeguards and giving kids ways to protect themselves outside of school, in addition to encouraging everyone to be safe and wise. Ms. Henderson said the committee will also compile and redistribute among the Board the calendar and timeline work done in Board/Superintendent retreats. In addition, the committee will continue to work with the district's attorney on policies that need to be created or revised due to legal guidelines.

Wellness Committee: Ervin Armstrong (representative) – The next meeting is January 21 at 4:00 p.m.

Kalamazoo Communities in Schools (KCIS): Carol McGlinn (representative) – The next meeting is January 15.

Teaching & Learning Council: Patti Sholler-Barber (representative) – No report at this time.

Legislative Liaison: Liz Henderson - The Board and Superintendent will meet with local legislators on January 25 at 8:00 a.m. at the West Main building. The legislators will be asked to respond to the question, “What are you going to do as a legislator to prevent school districts from having to further cut their budgets due to a lack of funding on the state’s part?” The Board will need concrete examples. The district wants legislators to focus on school funding so we’re holding kids harmless.

VI. Correspondence

Secretary Peake reviewed the correspondence received by the Board during the period of December 18, 2009-January 14, 2010. (File #11)

VII. Consent Calendar

President Peterson presented the Consent Calendar items: VII.A.1. December 17, 2009 Regular Meeting Minutes, and VII.A.2. January 5, 2010 Special Meeting Minutes; VII.B. Purchase Recommendation 2010-14; and VII.C. Personnel Changes.

Mr. Start explained that Purchase Recommendation 2010-14 is for \$41,321.00 for technology infrastructure at Loy Norrix High School that will be funded by the 2006 bond.

Motion: Implied to approve the Consent Calendar as presented.

Disposition: Motion carried, 5-yes, 0-no, 0-abstentions.

VIII. Persons Requesting to Address the Board

Millie Lambert, 3922 Croyden Avenue, Kalamazoo Education Association president, distributed information packets from the National Education Association (NEA) that contained resources for staff to use to promote literacy and reading.

Amanda Miller, 34969 CR 652, Mattawan, KPS physical education teacher at Hillside Middle School, thanked Dr. Rice, Mr. Kendall and Ms. Coles-Chalmers for meeting with the physical education staff the previous Monday. She said she appreciates the administration working with the teachers to serve the students by promoting health and wellness.

Vestina Hawkins 9786 E. Shore Drive, Portage, teacher at Linden Grove Middle School, thanked the Board for their continued support of physical education, and also thanked Dr. Rice, Pat Chalmers, Timon Kendall, and Millie Lambert for attending Monday’s meeting and for making physical education important in the district at all levels. She also shared information about the prevalence and dangers of the obesity epidemic among our young people, and said that she wants to work on nutrition and physical education programs for the district’s children.

Millie Lambert recognized the physical education staff members in the audience and thanked them for coming to the meeting and for all they do for our children every day. She also thanked Dr. Rice for spending time with them, and the Board for re-considering something from the December meeting, and for listening to the concerns of the staff. She also thanked Timon Kendall and Pat Chalmers for their leadership.

Mary Jo Wawrick, 1014 Stafford Road, library assistant at Washington Writers’ Academy, invited everyone to a neighborhood “read-in” on March 17. Washington Writers’ Academy wants to not only honor the neighborhood with the read-in, but also wants to let Board members know that they are their neighbors as well. She asked that the Board members attend for one hour to read to the students, and listen to the students read to them from their own work.

IX. Reports and Recommendations

A. Bond Committee Report and Recommendation

Superintendent Dr. Michael Rice said that in October 2009 the Board appointed a committee to be co-chaired by Dr. Martha Warfield and Ms. Lisa Kistler. Deputy Superintendent of Business, Communications and Operations Gary Start recommended that the Board receive the Bond Committee

report. He said that the Bond Committee had worked diligently since October to prepare a recommendation of bond projects and amounts that should be considered for inclusion in the May 4, 2010 ballot. Formal ballot language will be brought forth for adoption on February 4. He noted that the committee's co-chairs did an excellent job, and he was very impressed with the entire committee, which recognized the economic difficulties the community is facing. Ms. Kistler said that it was good to be able to work with both the community members and the staff of KPS, and Dr. Warfield commended the schools for having such wonderful school community people that cared and took time to come to the Bond Committee meetings. The co-chairs and Mr. Start stressed that the recommendation takes into account the district's facilities and equipment needs, and the taxpayers' ability to pay during these difficult economic times. The proposal will not increase anyone's taxes.

The co-chairs reviewed the major aspects of the proposal, which includes \$27,673,227 for facilities projects, \$16,219,285 for other recommended projects, \$6,579,000 for the expansion of Milwood Magnet and Hillside middle schools due to anticipated enrollment increases, and \$11,685,869 for the replacement of Washington Writers' Academy.

Board discussion: Patti Sholler-Barber thanked everyone on the committee and agreed that it was important that it represented a cross-section of the KPS community. She noted that the Board is sensitive to this economy and community members' financial situations, and said the district would do everything it possibly could to ensure that the children are getting the best possible education. She said the district also has the responsibility to make sure that its children are not caught in the cross-fire of a poor economy. Ms. Peake asked Mr. Start how community members will be able to look at the specifics of the recommendation, and Mr. Start replied that the information will be on the district's website, and people can also call or e-mail him for the detailed information. Ms. Henderson said that with any kind of huge project like this many people work together to make it happen, and it is exciting to see this kind of prep work that is fundamental to the carrying out of the actual bond. Before the committee even began their work, a lot of planning and other background work had taken place. She commended the chairs for their research and preparatory work, and for understanding the recommendations. Ms. Henderson also expressed her support for rebuilding Washington Writers' Academy on its current site—it is important to the community. Ms. Kistler expressed her appreciation for the six months of assessment work done by Al Tyler and Karen Jackson from Facilities Management, and Jim Ross from TowerPinkster, which made the co-chairs' work doable. Ms. McGlenn read a statement that Trustee Breisach had prepared that thanked the Bond Committee for its hard work, and for the facilities report, which provided the basis for long-range facilities planning and decision making. He also wanted it known that he has a hearty respect for historic structures, but after careful consideration, had decided that saving the Washington Writers' Academy building is not an option. However, he asked that the district be sensitive to the historic character of the neighborhood when the replacement is being designed, and that the new building blend into the architecture of the neighborhood. Ms. McGlenn thanked everyone involved for their work, and said the facilities audit shows how much needs to be done in the district. She noted that the people involved in making the decisions about what to include in the proposal made an effort to pick only those things that are crucial. She added that she appreciated the time spent and sensitivity to economic conditions, while also recognizing that we need to make the investment in our schools to continue to provide great education for KPS students.

Dr. Rice thanked the Bond Committee co-chairs who did terrific job, and also thanked Craig Herschleb, a committee member representing Washington Writers' Academy. In addition, he thanked Al Tyler, Karen Jackson, and Jim Ross. Dr. Rice stressed that there is no tax increase associated with this bond, that it will help meet the needs of the district (1,800 new students in the past four years), and help us keep up with routine replacement and maintenance of structural aspects of the buildings. The bond will also provide for additions to the middle schools to accommodate anticipated growth, and the replacement of Washington Writers' Academy, which will take place on the site with continued use of the relatively new gymnasium. In summary, this bond issue meets the needs of our citizens, students, and staff, and is within the constraints of taxpayers' ability to pay.

Audience comments: *Curt Aardema 1451 W. Maple Street*, expressed concern with the committee's and district's conclusion that the original Washington Writers' Academy building needs to be torn down. He thinks it is foolish from a fiscal, environmental, and cultural standpoint to not look at options for renovation. Mr. Aardema acknowledged that there are limitations to what can be done to preserve the old building, but asked that the door not be closed to the consideration of renovation.

B. Approval of Contractual Agreement between Kalamazoo Public Schools and the Kalamazoo Support Personnel for 2009-2010

Attorney Nancy Mullett thanked the members of the Kalamazoo Support Personnel bargaining team, and noted the strong leadership of Rita Miller and co-presidents Vicki Devould-Cohn and Eursla Moore-Doyle. She said it was a pleasure to establish relationships within this group and she enjoyed working with its members. Ms. Mullett noted that the agreement has been ratified and is within the Board of Trustees' parameters.

Motion: Moved by Patti Sholler-Barber, supported by Liz Henderson, to approve the contractual agreement between Kalamazoo Public Schools and the Kalamazoo Support Personnel employee group for 2009-2010.

Board discussion: Ms. Sholler-Barber noted that this employee group is invaluable to the smooth running of the district, and people that spend time in schools are acutely aware of the employees' value. Ms. Henderson thanked the negotiators, and Nancy Mullett for her desire to get to know members of Kalamazoo Support Personnel. Dr. Rice thanked the members of both bargaining teams, and the members of Kalamazoo Support Personnel for their day-to-day work in carrying out their formal responsibilities and the work done beyond.

Audience comments: None.

Disposition: Roll call vote: motion carried, 5-yes 0-no, 0-abstentions.

C. Approval of Grades 9-12 Course and Program Changes Recommendation for 2010-2011

Assistant Superintendent of Teaching and Learning Services Pat Coles-Chalmers explained that the first draft recommendation was presented to the Board on December 17, and she thanked all those who made suggestions for improvement. Ms. Coles-Chalmers emphasized that the bulletin of courses is always a living document, and that she has appreciated the Board's comments about improvement over the years. She also thanked those who spent so much time on the document including teachers, coordinators, and administrators. Ms. Chalmers extended special thanks to Chris Frommann for special technical and secondary education support. She also thanked Director of Secondary Education Timon Kendall, and the teachers for their valuable input and professional manner in which they handled their concerns.

Motion: Moved by Patti Sholler-Barber, supported by Marcy Peake, to approve the grades 9-12 course and program changes recommendation for 2010-2011.

Board discussion: Ms. Henderson said she echoes Pat Coles-Chalmers regarding the caliber of the teaching staff and value of their input during the preparatory work, and for having the courage to approach administration with suggestions for bettering the product. She thanked the physical education teachers for speaking up and bringing their concerns to the attention of administration and the Board. Ms. Henderson noted that over the years, the bulletin has continued to improve because those compiling the information for the bulletin have been willing to listen to others. Ms. Peake said that a lot of work, consideration, and conversation take place behind the scenes as processes are explained and input is received from many of the stakeholders who will be a part of this process. It helps to have this information when important decisions have to be made. Ervin Armstrong thanked Pat Coles-Chalmers, Timon Kendall, and the team that worked with them, as well as the physical education

instructors who shared their concerns openly and professionally. He also thanked Dr. Rice for his open communication and ongoing conversation about what was taking place. Mr. Armstrong said he agrees that the course bulletin is a work in progress; it's not a finish, but it is a great start. Ms. Sholler-Barber said it is a wonderful thing when we can resolve issues and bring things together, and it bodes very well for staff and administration for taking time to listen, communicate, and work things out. Ms. Henderson noted that the course bulletin is one of the biggest public documents the district puts out to show what we do, and over the years it has become more user friendly for students and families. She encouraged people to look at the document online or from a hard copy to see the many course options and program opportunities our students are fortunate to have. Ms. McGlinn pointed out that this was a special year in that probably every page had to be changed, and a lot had to come together to make this work. For the physical education teachers, she noted that the Board has always been supportive of them and appreciates their coming to the Board with their concerns.

Audience comments: *Millie Lambert* thanked everyone for all the work put into the course bulletin, and the physical education staff for taking the time to help improve it. She also thanked the district for its efforts to work with the KEA in a timely and systemic way to make the change to trimesters. Ms. Lambert asked about weighted grades for Advanced Placement courses in relation to the fact that AP courses are all three trimesters, which would then make them worth 1.5 credits. She asked if this was the intent for AP courses.

Superintendent Rice thanked teachers, supervisors, building administrators and central administrators for their work on the course bulletin. He said this bulletin required every high school staff member to be involved, as well as many central office administrators. He noted that in addition to the course bulletin, many of our activities are works in progress, particularly in the first year of a process. He said each year the district hopes to improve upon and strengthen course offerings at the elementary and middle school levels, in addition to the high school. Dr. Rice said this would become increasingly challenging in the next two years.

Disposition: Roll call vote: motion carried, 5-yes, 0-no, 0-abstentions.

X. Other Business

Policy 8.1 Equal Employment Opportunity – Second Reading

Ms. Henderson conducted the second reading of Policy 8.1.

Motion: Moved by Patti Sholler-Barber, supported by Ervin Armstrong, to approve Policy 8.1 Equal Employment Opportunity for second reading.

Board discussion: Ms. Henderson said that most of this policy is required by federal law.

Audience comments: None.

Disposition: Roll call vote: motion carried, 5-yes, 0-no, 0-abstentions.

XI. Comments by Trustees

Marcy Peake: Thanked all the students, staff, and community members that participated in the various holiday projects. She said this included food drives, collection of hats and mittens, projects at the elementary schools, and teams and clubs working on many different projects. She thanked all the volunteers for their contributions, particularly during this time of need. She said many times children and families of Kalamazoo Public Schools are recipients of some of these kind deeds. It is great that we can support one another.

Ervin Armstrong: Said that by the time some things get to the Board a lot of work has already gone into them, and he appreciates all the work that people are doing to make KPS the best place to educate our kids.

Liz Henderson: Wished everyone a happy and healthy new year. She expressed that although it is good to resolve to appreciate the little things in the new year, we also should appreciate the big things during these economic times, like the Kalamazoo Promise. It's an extraordinary act of benevolence that the donors bestowed upon the Kalamazoo community, and should not be taken for granted. She thanked the donors for their gift.

Patti Sholler-Barber: Said she is concerned because she has never known of any needless or extra money given to education, yet we are in times where there seems to be a feeling that we can cut our way to a better education. Although wonderful things are happening in Kalamazoo, we must, nevertheless, stand strong and keep a vibrant conversation going with our legislators that in order to compete at the college level, strong programs and teachers are needed, and if cuts continue, eventually there will be just a skeleton that cannot support what is needed. She said that we must continue to impress upon our legislators that we owe our children all that can be given them.

Carol McGlinn: Added to Ms. Sholler-Barber's comments that we hear all the time that our children are our future, that we need an educated work force, and should make sure that our children are getting a quality education, yet we keep seeing cuts happen. We need to start saying that if everyone really believes this then we need to do something about it, change things, and keep on it. If we don't, we'll be saddled with some sad times next year. In addition, Ms. McGlinn mentioned that it is Michigan Mentoring and Tutoring Month, and thanked all the mentors and tutors in KPS buildings. She said she appreciates the mentors and tutors very much for being there and supporting our kids. Those interested in becoming a mentor or tutor can call Kalamazoo Communities in Schools for information.

Comments by the Superintendent

Superintendent Rice thanked the Board, administration, the teachers' association, teachers, secretaries and others who participated in the move to trimesters, a move that began over a year ago. He issued special thanks to Assistant Superintendent of Human Resources Mary Weber and KEA President Millie Lambert for leading the negotiations for trimesters. Ms. Weber led the committee for the examination of block scheduling and recommendation to move to trimesters. He said it takes an enormous amount of effort to do this correctly. Dr. Rice said that over the next nine to twelve months, things will be found that need to be improved upon for 2011-2012.

Dr. Rice announced a celebration of the birthday of Dr. Martin Luther King, Jr. at Western Michigan University on Saturday. WMU is hosting several secondary students to give our young people a flavor for various areas or fields in which they might be interested, and we appreciate Western offering this opportunity. On Sunday, an MLK event will be held at Galilee Baptist Church, and this is always an outstanding event.

XII. Executive Session

Vice President McGlinn did not call for an executive session, and adjourned the meeting at 8:45 p.m.

Respectfully submitted,

Pat VerMeulen, on behalf of
Marcy L. Peake, Secretary
Board of Education

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees
FROM: Michael F. Rice, Ph.D.
DATE: February 4, 2010
SUBJECT: Approval of the Attached Purchase Recommendations

RECOMMENDATION: It is recommended that the Board approve the purchases reflected on the attached Purchase Recommendation Data Sheets.

RATIONALE: In general, purchases greater than \$20,998 for supplies, materials and equipment and for building construction, renovation or repair are brought before the Board for approval.

The attached Purchase Recommendation Data Sheet includes all purchases that require approval at this time. Aspects of purchases that are considered significant to the decision-making process are outlined on the data sheets.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: February 4, 2010
Request Number: 2010-15
Amount: \$645,833.10

Item: Remodeling at Maple Street Magnet School for the Arts

Cost Center: 2006 Bond

Cost Center Representative(s) Attending Board Meeting: Al Tyler

Description of Need: Projects identified in the 2006 bond at Maple Street Magnet School for the Arts include the following: Replacing southwest parking lot and drives, replacing sidewalks, remodeling student restrooms, replacing the water distribution system and exterior lights, and landscaping.

Vendor: See attached spreadsheet

Number of Proposals Requested: 71 **Received:** 55

Low Bid Accepted? Yes

Additional Information:

Budget	\$918,713.00
Base Bid	\$587,120.44
Contingency	<u>\$ 58,712.66</u>
	\$645,833.10
Under/ (Over)	\$272,879.90

CONTRACTOR RECOMMENDATIONS

Project: Maple Street Magnet School for the Arts
 Owner: Kalamazoo Public Schools
 Architect: TowerPinkster
 Construction Manager: CSM Group
 Bid Date: January 5, 2010

<u>BID CATEGORY</u>	<u>RECOMMENDED CONTRACTOR</u>	<u>BID AMOUNT</u>	<u>ALTERNATE</u>	<u>TOTAL AMOUNT</u>
CONCRETE FOUNDATIONS & FLATWORK	EARLEY & ASSOCIATES Kalamazoo, MI	\$29,475	\$453	\$29,928
GENERAL TRADES	KALLEWARD GROUP Kalamazoo, MI	\$74,900		\$74,900
METAL STUDS/FRAMING/ DRYWALL	RITSEMA ASSOCIATES Kalamazoo, MI	\$30,845	\$300	\$31,145
FLOORING	MIGALA CARPET ONE Kalamazoo, MI	\$67,429	(\$1,950)	\$65,479
PAINTING	RITSEMA ASSOCIATES Kalamazoo, MI	\$1,500	\$200	\$1,700
PLUMBING/HVAC	A-1 REFRIGERATION SALES & SERVICE, INC. Kalamazoo, MI	\$207,550		\$207,550
ELECTRICAL	Q3 TECHNOLOGIES, INC. Kalamazoo, MI	\$44,660.44	\$2,233.00	\$46,893.44
EARTHWORK	CRIPPS FONTAINE EXCAVATING, INC. Kalamazoo, MI	\$76,525	(\$29,000)	\$47,525
ASPHALT PAVING	LAKELAND ASPHALT Battle Creek, MI	\$83,800	(\$1,800)	\$82,000
TOTAL AMOUNT OF AWARD:				\$587,120.44

KALAMAZOO PUBLIC SCHOOLS

PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: February 4, 2010
Request Number: 2010-16
Amount: \$1,215,087.00

Item: Remodeling and Addition at Dr. Martin Luther King, Jr. in Westwood Elementary School

Cost Center: 2006 Bond

Cost Center Representative(s) Attending Board Meeting: Al Tyler

Description of Need: Projects: The work at King-Westwood Elementary includes replacing the parking lot, remodeling two toilet rooms, installing unit ventilators in 15 classrooms and adding air conditioning to the remaining unit ventilators, replacing the master clock and fire alarm system, installing additional parking lot lighting, installing ceiling fans and technology infrastructure for ceiling projectors, and constructing a new computer lab.

Vendor: See attached spreadsheet

Number of Proposals Requested: 73 **Received:** 66

Low Bid Accepted? Yes

Additional Information:

Budget	\$1,114,287.00
Base Bid	\$1,125,080.00
Contingency	<u>\$ 90,007.00</u>
	\$1,215,087.00
Under/ (Over)	(\$ 100,800.00)

CONTRACTOR RECOMMENDATIONS

Project: Dr. Martin Luther King, Jr. in Westwood Elementary School
 Owner: Kalamazoo Public Schools
 Architect: TowerPinkster
 Construction Manager: CSM Group
 Bid Date: January 5, 2010

<u>BID CATEGORY</u>	<u>RECOMMENDED CONTRACTOR</u>	<u>BID AMOUNT</u>	<u>ALTERNATE</u>	<u>TOTAL AMOUNT</u>
CONCRETE FOUNDATIONS & FLATWORK	EARLEY & ASSOCIATES Kalamazoo, MI	\$12,990	\$188	\$13,178
MASONRY	BETKE MASONRY CONSTRUCTION Kalamazoo, MI	\$52,650		\$52,650
STRUCTURAL STEEL & MISCELLANEOUS METALS	OIK INDUSTRIES, INC. Kalamazoo, MI	\$24,950	\$415	\$25,365
GENERAL TRADES	KALAMAZOO CONTRACTORS Kalamazoo, MI	\$79,465		\$79,465
ALUMINUM GLASS & GLAZING	ARCHITECTURAL GLASS & METALS Kalamazoo, MI	\$33,811	\$338	\$34,149
METAL STUDS/FRAMING/ DRYWALL	RITSEMA ASSOCIATES Kalamazoo, MI	\$20,300	\$760	\$21,060
FLOORING	MIGALA CARPET ONE Kalamazoo, MI	\$14,078	(\$219)	\$13,859
PAINTING	WEST MICHIGAN PAINTING Kalamazoo, MI	\$2,780	\$140	\$2,920
PLUMBING/HVAC	KALAMAZOO MECHANICAL, INC. Kalamazoo, MI	\$545,540		\$545,540
CONTROLS	HAVEL BROS. Kalamazoo, MI	\$80,516		\$80,516
ELECTRICAL	CIRCUIT ELECTRIC Byron Center, MI	\$154,245	\$31,715	\$185,960
EARTHWORK	CRIPPS FONTAINE EXCAVATING Kalamazoo, MI	\$29,225	(\$307)	\$28,918
ASPHALT PAVING	LAKELAND ASPHALT Battle Creek, MI	\$40,600	\$900	\$41,500
TOTAL AMOUNT OF AWARD:				\$1,125,080

REVISED 2-1-10

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: February 4, 2010

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the Board approve the following employment changes:

- I. Employment
 - A. Professional/Management
April Dellinger, 2F, Computer Teacher, Hillside Middle School, 02-01-2010
 - B. Classified
- II. Promotions/Key Transfers
 - A. Professional/Management
 - B. Classified
Tina Jackson, 2F, .5 Assistant Magnet School Secretary, Edison Environmental Science Academy/.5 Assistant School Secretary, Maple Street Magnet School for the Arts to School Secretary II, Milwood Magnet School, 01-25-2010
David Meisling, 2M, Day Custodian, Milwood Magnet School, 01-11-2010
Nathan Varnesdeel, 3M, Health Care Paraprofessional, Lincoln International Studies School, 01-25-2010
- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
James Tucker, 3M, EI Behavior Support Paraprofessional, Lincoln International Studies School, 01-26-2010; military leave
Terry Wilkerson-Kelley, 3F, Instructional Secretary, Student Services, 01-08-2010; medical leave
- IV. Terminations
 - A. Professional/Management
Michael Bonkoski, 2M, English/Social Studies, Linden Grove Middle School, 01-29-2010; resigned
Tamara Mair, 2F, Elementary, 01-22-2010; resigned following leave of absence
Mary Weber, 2F, Assistant Superintendent of Human Resources, 06-30-2010; retirement
 - B. Classified
Charity Burton, 3F, Assistant School Secretary, Kalamazoo Central High School, 01-15-2010; resignation
Kimberly Olson, 2F, Administrative Secretary, Teaching & Learning Services, 01-22-2010; resignation

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: February 4, 2010

SUBJECT: Bond Resolution

RECOMMENDATION: It is recommended that the Board adopt the attached "Resolution to Submit Bond Proposal."

RATIONALE: This resolution authorizes the overall bond plan presented by the co-chairs of the Bond Committee during the January 14, 2010, Board meeting. It further incorporates this plan into specific ballot language that will appear before the voters on the May 4, 2010, ballot.

**RESOLUTION TO SUBMIT BOND PROPOSAL
(MAY 4, 2010 ELECTION DATE)**

Kalamazoo Public Schools
County of Kalamazoo, State of Michigan

Minutes of a regular meeting of the Board of Education of the Kalamazoo Public Schools, County of Kalamazoo, State of Michigan, held in the Board of Education offices in the school district on February ____, 2010.

PRESENT: Members _____

ABSENT: Members _____

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, the Board of Education of the Kalamazoo Public Schools determines that it is necessary for the health, safety and welfare of the school district to construct the improvements (collectively, the "Improvements") described in the ballot proposal attached to this Resolution as Exhibit A (the "Bond Proposal"); and

WHEREAS, it is necessary and desirable for the school district to borrow the sum of not to exceed Sixty-Two Million One Hundred Sixty Thousand Dollars (\$62,160,000) and issue bonds of the school district (the "Bonds"), for the purpose of defraying a portion of the cost of the Improvements; and

WHEREAS, it is the intent and purpose of the Board of Education to issue the Bonds, if authorized by the qualified electors of the school district under the appropriate provisions of the Michigan Constitution, in which event tax levies for the payment of the Bonds shall be without limitation as to rate or amount; and

WHEREAS, it is necessary and desirable to submit the Bond Proposal to the school district's electors on May 4, 2010 (the "May Election Date"); and

WHEREAS, in order for the Bond Proposal to be submitted to the school district's electors on the May Election Date, it is necessary for the Board to certify the wording of the Bond Proposal to the Clerk of the County of Kalamazoo, State of Michigan (the "School District Election Coordinator"), as required by Act 116, Public Acts of Michigan, 1954, as amended.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The wording of the Bond Proposal attached hereto as Exhibit A is hereby certified to the School District Election Coordinator and the local clerks for submission to the school district's electors on the May Election Date. The Secretary of the Board is hereby authorized and directed to file this Resolution and/or complete any such forms, certificates or documents as may be required by the School

District Election Coordinator and the local clerks to evidence the foregoing certification and/or submission by no later than February 23, 2010.

2. The School District Election Coordinator is hereby authorized and directed to: (a) post and publish notice of last day of registration and notice of election for the May Election Date; and (b) have prepared and printed ballots for submitting the Bond Proposal at the May Election Date, which ballots shall be in the form appearing in Exhibit A, or the proposition shall be stated as a proposal on the voting machines, which ballots may include other matters presented to the electorate on the same date.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same hereby are rescinded.

AYES: Members _____

NAYS: Members _____

RESOLUTION DECLARED ADOPTED.

Secretary, Board of Education
Kalamazoo Public Schools

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Education of Kalamazoo Public Schools, County of Kalamazoo, State of Michigan, at a regular meeting held on February __, 2010, and that the meeting was conducted and public notice of the meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of the meeting were kept and will be or have been made available as required by the Act.

Secretary, Board of Education
Kalamazoo Public Schools

EXHIBIT A

BOND PROPOSAL

Shall the Kalamazoo Public Schools, County of Kalamazoo, Michigan, borrow the principal sum of not to exceed Sixty-Two Million One Hundred Sixty Thousand Dollars (\$62,160,000) and issue its general obligation unlimited tax bonds for the purpose of defraying the cost of:

- remodeling existing school district buildings, including safety, security and energy conservation improvements;
- equipping, furnishing, re-equipping and refurnishing school district buildings and acquiring buses;
- acquiring and installing technology infrastructure and equipment in and connecting school district buildings;
- new construction to replace portions of the Washington Writer's Academy building;
- erecting additions to existing school district buildings, including middle school classrooms; and
- acquiring, improving and developing sites, including traffic flow and parking improvements, playgrounds, playfields and outdoor athletic fields, facilities and structures in the school district?

YES

NO

The school district estimates that the debt millage levy required in 2010 for both its proposed and outstanding debt will remain at or below the 5.35 mills levied in 2009. The estimated millage to be levied in 2010 to service this issue of bonds is 0.71 mills (\$0.71 per \$1,000 of taxable value) and the estimated simple average annual millage rate required to retire the bonds of this issue is 1.20 mills (\$1.20 per \$1,000 of taxable value). The bonds may be issued in one or more series, payable in the case of each series in not to exceed twenty years from the date of issue of such series.

(Under State law, bond proceeds may not be used to pay teacher or administrator salaries, routine maintenance costs or other school district operating expenses.)

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Michael F. Rice, Ph.D.

DATE: February 4, 2010

SUBJECT: Kalamazoo Public Schools Transportation Association (MEA) - Agreement for 2009-2010

RECOMMENDATION: It is recommended that the Board of Trustees approve a one-year (2009-2010) agreement between the Kalamazoo Public Schools and the Kalamazoo Public Schools Transportation Association.

RATIONALE: The 116 members of this employee group play a very important role in our district by ensuring the safe and timely transportation of thousands of students to and from school and school-related activities each day.

This agreement has been ratified by the membership and is within the Board of Trustees' parameters.